

SENATE COMMITTEE ON WORKFORCE

March 25, 2019
06:00 PM

Hearing Room F

MEMBERS PRESENT: Sen. Kathleen Taylor, Chair
Sen. Tim Knopp, Vice-Chair
Sen. Jeff Golden
Sen. Bill Hansell
Sen. Laurie Monnes Anderson

HOUSE COMMITTEE ON BUSINESS AND LABOR

MEMBERS PRESENT: Rep. Jeff Barker, Chair
Rep. Greg Barreto, Vice-Chair
Rep. Janelle Bynum, Vice-Chair
Rep. Denyc Boles
Rep. Daniel Bonham
Rep. Shelly Boshart Davis
Rep. Margaret Doherty
Rep. Paul Evans
Rep. Julie Fahey
Rep. Paul Holvey

MEMBER(S) EXCUSED: Rep. Brian Clem

STAFF PRESENT: Jan Nordlund, LPRO Analyst
Ellen Osoinach, LPRO Analyst
Brooke Eide, Committee Assistant
Reid VanMouwerik, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: SB 947 – Public Hearing
Informational Meeting
HB 3031 AND HB 3385

00:00:30 Senate Committee on Workforce Called to Order
00:00:31 Chair Taylor
00:00:38 House Committee on Business and Labor Called to Order
00:00:39 Chair Barker

00:01:20 **SB 947 - Public Hearing and HB 3301 and HB 3385 - Informational Meeting**

- 00:01:21** Chair Taylor
00:01:26 Chair Barker
00:03:47 Rep. Courtney Neron, House District 26
00:06:52 Rep. Anna Williams, House District 52
00:09:12 Rep. Andrea Salinas, House District 38
00:12:30 EXHIBIT 1: Rep. Diego Hernandez, House District 47
00:16:29 Steve Dumarest, President, Service Employees International Union (SEIU) Local 503
00:18:31 EXHIBIT 2: Chris Baker, Community Engagement Coordinator, Partners for a Hunger-Free Oregon
00:20:18 EXHIBIT 3: Lacey Beaty, President, Beaverton City Council; Director, School-Based Health Centers, Virginia Garcia Memorial Health Center; wife and mother
00:22:58 Dylan Wells, farmer, Woodburn
00:25:24 Piper Sweeney, farmer, Dayton
00:27:48 Carol Marie Leuthold, dairy farmer
00:30:49 Eric Winston, Chief Financial Officer, Airstream Adventures Northwest; Oregon Recreational Vehicle Dealers Association
00:33:21 JD Shinn, Chief Executive Officer, Dallas Area Chamber of Commerce
00:36:08 EXHIBIT 4: Marty Carty, Senior Policy Manager, Oregon Primary Care Association
00:38:36 EXHIBITS 5-6: Dacia Grayber, firefighter and paramedic, Southwest Portland
00:40:44 EXHIBIT 7: Matt Laas, firefighter and paramedic, Southwest Portland
00:43:17 EXHIBIT 8: Karen Reynolds, respiratory therapist and mother
00:45:41 EXHIBIT 9: Adam Glickfield, small business owner, Northeast Portland
00:47:31 EXHIBIT 10: Joan Morgan, parent, Happy Valley
00:50:06 Rob Feris, President, Feris Lumber Company
00:53:01 EXHIBIT 11: Todd Yorke, insurance broker and small business owner, Salem
00:55:45 Kevin Ferrasci O'Malley, Chief Executive Officer, Wilsonville Chamber of Commerce
00:58:49 EXHIBIT 12: Amy Powers, parent, Portland; Family Forward Oregon
01:00:54 EXHIBIT 13: Kelli Martin, parent, Beaverton; Family Forward Oregon
01:02:30 EXHIBIT 14: Diane Spencer, teacher, West Linn; Oregon Education Association
01:05:17 EXHIBIT 15: Nik Portela, resident, Wasco County
01:07:35 EXHIBIT 16: Tina Lyons, Owner, Double River Forwarding
01:09:48 EXHIBIT 17: Thuy Tran, single mother and small business owner, Portland; Board Member, Main Street Alliance of Oregon
01:12:57 EXHIBIT 18: Amber Halbert Childress, Co-Owner, High Ridge Roofing and Construction; member, Main Street Alliance Oregon; mother
01:16:16 EXHIBIT 19: Helen Bellanca, MD and MPH, Southeast Portland

01:18:00 EXHIBITS 20-21: Julia Goodman, Board Member, National Abortion and Reproductive Rights Action League (NARAL) Pro-Choice Oregon; Assistant Professor, OHSU-PSU School of Public Health

01:20:29 EXHIBIT 22: Melissa Busch, RN, BSN, and CRRN; Oregon Nurses Association; nurse and mother, Columbia County

01:23:37 Rebecca Sandoval, President, SEIU Sub-Local 99; resident, Medford

01:25:14 EXHIBIT 23: Kristin Almy, small business owner, Portland

01:27:30 EXHIBIT 24: Maggie Viveros, resident, Salem

01:30:00 EXHIBIT 25: Tootie Smith, Taxpayers Association of Oregon

01:32:28 Dan Wynkoop, Owner, Club Pilates Tigard; resident, Tigard; member, Beaverton Chamber of Commerce

01:35:34 EXHIBIT 26: Robert Rossi, resident, Northeast Salem

01:37:47 EXHIBIT 27: Erica Palafox, resident, Woodburn; Pineros y Campesinos Unidos del Noroeste (PCUN)

01:41:53 EXHIBIT 28: Rebecca Knight, public health worker, Dallas; member, American Federation of State, County and Municipal Employees (AFSCME) Local 173

01:45:01 Laurie Snyder, resident, Beaverton

01:47:16 EXHIBIT 29: Samantha Hughes, resident, Portland

01:49:24 EXHIBIT 30: Leah Olson, resident, Senate District 19

01:50:07 Neil Olson, resident, Senate District 19

01:50:55 Marc Olson, resident, Senate District 19

01:51:38 Gina Olson, resident, Senate District 19

01:53:55 Rep. Boles

01:54:05 EXHIBIT 31-32: witness registration

01:54:06 The following is submitted for the record without public testimony:
EXHIBIT 33: Adrienne Christian, resident, Salem
EXHIBIT 34: Alan Rasmussen, resident, Aumsville
EXHIBIT 35: Amanda Dalton, Dalton Advocacy
EXHIBIT 36: Bruce Christensen, resident, McMinnville
EXHIBIT 37: Catherin Daw, Owner, North Redmond Liquor Store
EXHIBIT 38: Chris Chenoweth, resident, McMinnville
EXHIBIT 39: Tom and Christine Dieker, Tom's Professional Services, Sammie's Pub and Lotto
EXHIBIT 40: Christine Richards, resident, Lake Oswego
EXHIBIT 41: Cindy Peck, resident, Salem
EXHIBIT 42: CR Hilsenbeck, small business owner, Portland
EXHIBIT 43: Cynthia Warnock, resident, Imnaha
EXHIBITS 44-45: Dan Kohler, resident, Keizer
EXHIBIT 46: Dana Burk, resident, Salem
EXHIBIT 47: Danielle Bethell, small business co-owner, Keizer
EXHIBIT 48: David Chassman, resident, Salem
EXHIBIT 49: David Herber, resident, Salem
EXHIBIT 50: David Skaw, small business owner, Boring
EXHIBIT 51: Devin Jones, gym owner, Dallas
EXHIBIT 52: Diana Helm, Owner, Terra Casa, LLC.

EXHIBIT 53: Diane Reynolds, resident, McMinnville
EXHIBIT 54: Donna Kangieser, President, Milwaukie Floors and More
EXHIBIT 55: Elizabeth Brooks, resident, Monroe
EXHIBIT 56: Gerard Kopiec, resident, Keizer
EXHIBIT 57: Gloria Petrie, resident, Salem
EXHIBIT 58: Heather Hayes, Operations Manager, Tradewinds Transportation LLC.
EXHIBIT 59: Holly Moss, resident, Portland
EXHIBIT 60: Jennifer Lewis, Lewis Media Group
EXHIBIT 61: Jennifer Martin, resident, Salem
EXHIBIT 62: Jim Hatheway, resident, Gresham
EXHIBIT 63: Joe Buck, Owner, Babica Hen and Gubanc's
EXHIBIT 64: Kathy Coughlan, resident, Oregon City
EXHIBIT 65: Kevin Shinn, resident, Dallas
EXHIBIT 66: Lari Werner, resident, Coos Bay
EXHIBIT 67: Lisa Carlson, resident, Beaverton
EXHIBIT 68: Lynn Snodgrass, CEO, Gresham Area Chamber of Commerce
EXHIBIT 69: Maria Palacio, Owner, Olson Florist
EXHIBIT 70: Marie Jensen, Owner, GML LLC.
EXHIBIT 71: Matthew Johnson, resident, McMinnville
EXHIBIT 72: Melissa Gimby, resident, Salem
EXHIBIT 73: Pamela Duso, resident, Pendleton
EXHIBIT 74: Penny Haider, resident, Salem
EXHIBIT 75: Phillip H. Gerstner, small business owner
EXHIBIT 76: Polly Johnson, resident, Pendleton
EXHIBIT 77: Rene Collins, Owner, M4 Investments
EXHIBIT 78: Rhonda Marshall, resident, Salem
EXHIBIT 79: Richard DuVal, resident, Salem
EXHIBIT 80: Ryan Rowley, resident, Salem
EXHIBIT 81: Stephanie Ensley, resident, Canby
EXHIBIT 82: Steve Richmond, small business owner, Portland
EXHIBIT 83: Susan Dunfee, resident, Keizer
EXHIBIT 84: Terri Gilreath, Owner, Racquet Management Inc.
EXHIBIT 85: Tona Miller, resident, McMinnville
EXHIBIT 86: Tyler Thackeray, resident, Dallas
EXHIBIT 87: Adrienne Hutchins, Owner, Greenberg and Associates Insurance
EXHIBIT 88: Afton Hakes, resident, art director, and mother
EXHIBIT 89: Alan Caldwell, resident, Klamath Falls
EXHIBIT 90: Alexandra Varga, resident, Portland
EXHIBIT 91: Alice Gates, Family Forward Oregon
EXHIBIT 92: Aliya Robinson, Senior Vice President, Retirement and Compensation Policy, ERISA Industry Committee
EXHIBIT 93: Amanda Brenneman-Brown, small business owner, Salem
EXHIBIT 94: Amanda Manjarrez, Advocacy Director, Latino Network

EXHIBIT 95: Amy Donohue, Principal, Bora Architects
EXHIBIT 96: Amy McLeod, resident, Salem
EXHIBIT 97: Amy Saberian, Owner and Lorraine Clarno, President and
CEO, Beaverton Area Chamber of Commerce
EXHIBIT 98: Andrea Monto, Medical Social Worker
EXHIBITS 99-102: Andrea Paluso, Executive Director, Family Forward
Oregon; Time to Care Coalition
EXHIBIT 103: Andrea Williams, Executive Director, Causa
EXHIBIT 104: Angela Flores, small business owner, Salem
EXHIBIT 105: Angie Oven, resident, Salem
EXHIBIT 106: Ann Huffman, resident, John Day
EXHIBIT 107: Anna Scharf, Scharf Farms Inc.
EXHIBIT 108: Anna Stiefvater, resident, Portland
EXHIBIT 109: Anne Parkhurst, resident, Roseburg
EXHIBIT 110: anonymous, affiliation unknown
EXHIBIT 111: anonymous, small business owner, Klamath Falls
EXHIBIT 112: Anthony Helbling, resident, Canby
EXHIBIT 113: Anthony K. Smith, State Director, NFIB Oregon
EXHIBIT 114: Aubrey Daquiz, Member, Asian Pacific American Network
of Oregon
EXHIBIT 115: Austin Felnagy, business owner; union member
EXHIBIT 116: Ava Kamb, Field Organizer, Asian Pacific American
Network of Oregon
EXHIBIT 117: Ben Fallah, resident, Portland
EXHIBIT 118: Ben Verhoeven, Owner, Peoria Gardens
EXHIBIT 119: Bernice Lesueur, Midland Empire Insurance Agency, Inc.
EXHIBIT 120: Bess Wills, car dealership owner, Gresham
EXHIBIT 121: Beth VanBuecken, mental health therapist, Portland
EXHIBIT 122: Beverly Anne Ward, Planned Parenthood Advocates of
Oregon; resident, Grants Pass
EXHIBIT 123: Bill Case, small business owner, Albany
EXHIBIT 124: Billi J Grimes, small business owner, Coquille
EXHIBIT 125: Blaine Huffman, small business owner, John Day
EXHIBIT 126: Bob Estabrook, Government Relations Specialist, Oregon
School Employees Association
EXHIBIT 127: Bob Horning, small business owner, North Plains
EXHIBIT 128: Bob Thayer, small business owner, Corvallis
EXHIBIT 129: Brandon Hartley, resident, Klamath Falls
EXHIBIT 130: Brenda Frketich, resident, Woodburn
EXHIBIT 131: Brian Lessler, President, PDG Construction Services
EXHIBITS 132-133: Brian Morrow, resident, Roseburg
EXHIBIT 134: Caitlin Reid, Registered Nurse, Oregon Health and Science
University
EXHIBIT 135: Carl Gilchrist, Basin Landscape Management
EXHIBIT 136: Carl L. Humphries, West Coast Appliance and Furniture
EXHIBIT 137: Carol Christ, retired teacher and small business owner,

Dallas

- EXHIBIT 138: Cassie and Zach Steele, residents
- EXHIBIT 139: Celeste Knoph, resident, Portland
- EXHIBIT 140: Chris Aho, General Manager and Dave Aho, President, Indepak Inc.
- EXHIBIT 141: Chris Koida, resident, Portland
- EXHIBIT 142: Chris Silbernagel, resident, La Grande
- EXHIBIT 143: Christina Mae Ketchman, resident, Astoria
- EXHIBITS 144-145: Christina Stephenson, Attorney, Stephenson Law, LLC.
- EXHIBIT 146: Claudia Hutchison, resident, Portland
- EXHIBIT 147: Cleo Tung, Volunteer, Forward Together; Asian Pacific American Network of Oregon
- EXHIBIT 148: Clifford Moeller, resident, Keizer
- EXHIBIT 149: CM Hall, resident, Newport
- EXHIBIT 150: Colette Carpenter, small business owner, The Dalles
- EXHIBIT 151: Cory Dorland, small business owner, Coos Bay
- EXHIBIT 152: Dale Dearing, former small business owner, Port Orford
- EXHIBIT 153: Dalia Andrade, resident, Salem
- EXHIBIT 154: Damon Jensen, resident, Salem
- EXHIBIT 155: Dana Estensen, resident, Silverton
- EXHIBIT 156: Dana Hepper, Director, Policy & Advocacy, Children's Institute
- EXHIBIT 157: Daniel Goetz, small business owner, Oregon City
- EXHIBIT 158: Daniel Koonce, resident, Salem
- EXHIBIT 159: Danny R. Barnett, small business owner
- EXHIBIT 160: Dave Aho, small business owner, Corbett
- EXHIBIT 161: Dave Duckett, small business owner, Eugene
- EXHIBIT 162: David Coelho, small business owner, Amity
- EXHIBIT 163: David Dewar, small business owner, Canby
- EXHIBIT 164: David Lewis, resident, McMinnville
- EXHIBIT 165: David Reed, small business owner
- EXHIBIT 166: David Rogoway, affiliation unknown
- EXHIBIT 167: David Thompson, small business owner, Diamond
- EXHIBIT 168: David Welsh, Founder, CIDA
- EXHIBIT 169: Dawn Richardson, Assistant Professor, Oregon Health & Science University (OHSU)-Portland State University (PSU) School of Public Health
- EXHIBIT 170: Debbie Cabrales, resident, Woodburn
- EXHIBIT 171: Debbie Wynkoop, Owner, Club Pilates Tigard
- EXHIBIT 172: Debi Mollahan, CEO and Tom Markgraf, Government Affairs Committee, Tigard Chamber of Commerce
- EXHIBIT 173: Deborah Patterson, reverend, Salem
- EXHIBIT 174: Deborah Walsh, affiliation unknown
- EXHIBIT 175: Debra L. Fromdahl, President and CEO, Roseburg Area Chamber of Commerce and Visitor Center

- EXHIBIT 176: Destinee Schuster, Owner, Patient Support Services USA, LLC
- EXHIBIT 177: Devon Matsuda, resident, Bandon
- EXHIBIT 178: Devin Campbell, resident, Salem
- EXHIBIT 179: Diana Woodward, resident, Sutherlin
- EXHIBIT 180: Diane Soloman, PhD, PMHNP-BC, and CNM, Oregon Nurses Association
- EXHIBIT 181: Dick Holland, small business owner, Newport
- EXHIBIT 182: Don Kropf, small business owner, Albany
- EXHIBIT 183: Don Rondema, small business owner, Estacada
- EXHIBIT 184: Don Watson, resident, Salem
- EXHIBIT 185: Don Wilson, part owner, small nail salon
- EXHIBIT 186: Donald and Susan Ramsay, ranch owners, Princeton
- EXHIBIT 187: Donald Jensen, resident, Salem
- EXHIBIT 188: Donna Crace, Executive Director, The Total Development Center
- EXHIBIT 189: Donna Nichols, resident, Coos Bay
- EXHIBIT 190: Douglas Weathers, President, Sodbuster Farms
- EXHIBIT 191: Dwayne Bush, farmer, Junction City
- EXHIBIT 192: Ed and Elisa Heilman, residents, Oregon City
- EXHIBIT 193: Elaine Friesen-Strang, Volunteer State President, AARP Oregon
- EXHIBIT 194: Ellie Goldman, Forward Together; Time to Care Coalition
- EXHIBIT 195: Emily Garofalo, resident, Portland
- EXHIBIT 196: Emily McLain, Executive Director, Planned Parenthood Advocates of Oregon
- EXHIBIT 197: Emily Secord, resident, Eugene
- EXHIBIT 198: Eric Hardenbrook, small business owner, Redmond
- EXHIBIT 199: Eric Jensen, resident, Salem
- EXHIBIT 200: Erin Barnhart, resident, Eugene
- EXHIBIT 201: Esther Friedman, resident, Salem
- EXHIBIT 202: Eva Rippeteau, Political Coordinator, AFSCME Council 75
- EXHIBIT 203: Fabiola Juarez, resident, Salem
- EXHIBIT 204: Felicita Monteblanco, resident, Aloha
- EXHIBIT 205: Francis Djorgee, small business owner, Portland
- EXHIBIT 206: Francoise Kasongo, Forward Together
- EXHIBIT 207: Fred Coleman, Planned Parenthood of Oregon
- EXHIBIT 208: Gary Huffman, Owner, Bajio Mexican Grill
- EXHIBIT 209: Gary Lamb, small business owner, Boring
- EXHIBIT 210: Gary Larkins, small business owner, Damascus
- EXHIBIT 211: Gary Peck, small business owner, Wilsonville
- EXHIBIT 212: Georeg Colkitt, small business owner, Union
- EXHIBIT 213: Gerald A. Carlson, Publisher, BuyLocalOnly Magazine & Family Values Magazine, Inc.
- EXHIBIT 214: Gina Marie Quinn, Basic Rights Oregon
- EXHIBIT 215: Grayson Dempsey, Executive Director, NARAL Pro-Choice

Oregon

EXHIBIT 216: Greg Wilkoff, President, Adept Networks

EXHIBIT 217: Gregg Sherrill, affiliation unknown

EXHIBIT 218: Gregory Hill, resident, Portland

EXHIBIT 219: Gregory Keilman, chiropractor and small business owner, The Dalles

EXHIBIT 220: Gretchen Bowers, Bowers Fencing and Swimming Pools, Inc.

EXHIBIT 221: Hannah Halloway, Policy Specialist, Urban League of Portland

EXHIBIT 222: Hannah Harrod, Rural Organizing Project

EXHIBIT 223: Hannah Silver, affiliation unknown

EXHIBIT 224: Heather Stuart, Coalition Director, The Fair Shot

EXHIBITS 225-226: Heather Tramp, Executive Director, Klamath County Chamber of Commerce

EXHIBIT 227: Heather White, resident, McMinnville

EXHIBIT 228: Hila Ritter, resident, Portland

EXHIBIT 229: Irene Nguyen, Member, Asian Pacific American Network of Oregon (APANO)

EXHIBIT 230: Isadora Cascante, Forward Together; Time to Care Coalition

EXHIBIT 231: Jack Siri, Siri Produce

EXHIBIT 232: Jacqueline Dillon, Critical Care Nurse, Good Samaritan Regional Medical Center

EXHIBIT 233: James Barta, Strategic Director, Children First for Oregon

EXHIBIT 234: James Hunsaker, resident, Canby

EXHIBIT 235: Jamie Zielinski, small business owner

EXHIBIT 236: Jamilyn Zepp, resident, Sherwood

EXHIBIT 237: Jan Montes, resident, Salem

EXHIBIT 238: Janice Flegel, employer

EXHIBIT 239: Jeff Stone, Executive Director, Oregon Association of Nurseries

EXHIBIT 240: Jenn Woodward, resident, Turner

EXHIBIT 241: Jennifer Barr, DNP and FNP-C; Oregon Nurses Association; Nurse Practitioners of Oregon

EXHIBIT 242: Jennifer Price, small business owner, Tillamook

EXHIBIT 243: Jennifer Schuberth, board member, Family Forward Oregon

EXHIBIT 244: Jennifer Winslow, resident, Salem

EXHIBIT 245: Jenny Dempsey Stein, resident, Portland

EXHIBIT 246: Jenny Dresler, Director, State Public Policy, Oregon Farm Bureau; et al.

EXHIBIT 247: Jenny Lee, Advocacy Director, Coalition of Communities of Color

EXHIBIT 248: Jerry and Kris Domes, Cloverdale Farms, Inc

EXHIBIT 249: Jerry Jimenez, small business owner, Medford

EXHIBIT 250: Jessica Giannettino Villatoro, Political Director, Oregon

AFL-CIO

- EXHIBIT 251: Jessica Hammond, resident, Veneta
EXHIBIT 252: Jessica Mullins, resident, Tigard
EXHIBIT 253: Jessica Nischik-Long, Executive Director, Oregon Public Health Association
EXHIBIT 254: Jessie Myszka, mother and business co-owner, Portland
EXHIBIT 255: Jim Hedstrom, small business owner, Salem
EXHIBIT 256: Jim Houser, Co-Chair, Hawthorne Auto Clinic; Mark Kellenbeck, Co-Chair, Storage at Exit 24
EXHIBIT 257: Jim Klopfenstein, employer, Salem
EXHIBIT 258: Jim Pliska, small business owner, Gresham
EXHIBIT 259: Jim Stapleton, Executive Director, TMS Call Centers
EXHIBIT 260: Joanne Kingman, VP and Owner, Production Metal Forming Inc
EXHIBIT 261: Joanne Rogovoy, Director, Maternal Child-Health and Government Affairs
EXHIBIT 262: Jocelyn Lewis, employer, Keizer
EXHIBIT 263: Jodi Kucera, Owner, Mia & Pia's Pizzeria and Brewhouse
EXHIBIT 264: Joe Marsh, small business owner, Port Orford
EXHIBIT 265: Joe Ruef, resident, Mount Angel
EXHIBIT 266: John Merrifield, small business owner, Portland
EXHIBIT 267: Jon Laraway, small business owner, Hood River
EXHIBIT 268: Joni McCreith, Principal Broker, Bella Casa Real Estate Group
EXHIBIT 269: Judith Arcana, resident, Portland
EXHIBIT 270: Julie Pimentel, resident, Eugene
EXHIBIT 271: June Bridenbeck, Planned Parenthood Advocates of Oregon
EXHIBIT 272: Karen Holder, resident, Salem
EXHIBIT 273: Karl Koenig, President, Oregon state Fire Fighters Council
EXHIBIT 274: Cassandra Krifka, Commissioner & Barbara Spencer, Chair, Oregon Commission for Women
EXHIBIT 275: Kathleen Converse, resident, Portland
EXHIBITS 276-277: Kathleen Ludgate, voter, Multnomah County
EXHIBIT 278: Kathy Fruitt, Jim Fruitt Trucking Inc.
EXHIBIT 279: Kathy Unger, Unger Farms Inc.
EXHIBIT 280: Katrina Long, small business owner, Lebanon
EXHIBIT 281: Katy Brooks, CEO, Bend Chamber of Commerce
EXHIBIT 282: Katy Fessler, resident, Woodburn; Fessler Nursery Co.
EXHIBIT 283: Katy Liljeholm, Family Forward Oregon
EXHIBIT 284: Kelli Horvath, Public Affairs Consultant, Oregon Education Association
EXHIBIT 285: Kelly D. Chandler, PhD; Assistant Professor, Oregon State University
EXHIBIT 286: Kelly Martin, realtor, Salem
EXHIBIT 287: Kellye T. Wise, Senior VP, Human Resources and Labor,

Roseburg Forest Products

- EXHIBIT 288: Kerala Taylor, resident, Portland
- EXHIBIT 289: Kerry Lawrence, small business owner, Talent
- EXHIBIT 290: Kevin Billman, Director, Legislative and Community Action, UFCW Local 555
- EXHIBIT 291: Kimberly Pray, Co-Founder, Catalyst Law LLC.
- EXHIBIT 292: Kristin Applegate-King, hospice nurse, Portland
- EXHIBIT 293: Kristin Seitz, resident, Portland
- EXHIBIT 294: Kristin Sposito, resident, Portland
- EXHIBIT 295: Kristina Bader, affiliation unknown
- EXHIBIT 296: Lana Butterfield, American Family Insurance
- EXHIBIT 297: Lance Lesueur, Midland Empire Insurance
- EXHIBIT 298: Lance Odell Handsaker, small business owner, Madras
- EXHIBIT 299: Larry Otley, resident, Diamond
- EXHIBIT 300: Larry Schwartz, VP & Branch Manager, Riverview Community Bank
- EXHIBIT 301: Laura Edmonds, CEO, North Clackamas Chamber of Commerce
- EXHIBIT 302: Lauren Ridgley, resident, Oregon City
- EXHIBIT 303: Lauren Teague, resident, Canby
- EXHIBIT 304: Laurie Triegeer, volunteer, NARAL Pro-Choice Oregon
- EXHIBIT 305: Lee Mercer, resident, Silverton
- EXHIBIT 306: Leora Werner, resident, Portland
- EXHIBIT 307: Lila Leathers, President, Leathers Fuels
- EXHIBIT 308: Linda Miller, small business owner, Oregon City
- EXHIBIT 309: Linda Moholt, CEO & IOM, Tualatin Chamber of Commerce
- EXHIBIT 310: Linda Nelsen, resident, Kerby
- EXHIBIT 311: Lindsay Berschauer, small business owner and community volunteer, Newberg
- EXHIBIT 312: Lisa Burton, Human Resources Generalist, YMCA of Columbia Willamette
- EXHIBIT 313: Lisa Cooney, small business owner, Klamath Falls
- EXHIBIT 314: Lisa Stone, Owner, BTN of Oregon, Inc.
- EXHIBIT 315: Lou Ogden, Executive Director, Unified Business Oregon
- EXHIBIT 316: Luann Algozo, resident, Portland
- EXHIBIT 317: Luis Manriquez, MD
- EXHIBIT 318: Lynn Christenson, finance director, non-profit, Salem
- EXHIBIT 319: Lynn Irvin, resident, Salem
- EXHIBIT 320: Maggie Biberos, resident, Salem
- EXHIBIT 321: Maggie Hodder, resident, Portland
- EXHIBIT 322: Maggie Humphreys, Campaign Director, MomsRising
- EXHIBIT 323: Mandy McKimmy, Family Nurse Practitioner, Prism Health
- EXHIBIT 324: Mara Rutherford, small business owner, Bandon
- EXHIBIT 325: Mara Zusman, social worker, Portland
- EXHIBIT 326: Marchel Hirschfield, resident, Portland
- EXHIBIT 327: Margaret Pounder, Interim Executive Director, Bandon

Oregon Chamber of Commerce

- EXHIBIT 328: Margaret Pounder, resident, Bandon
- EXHIBIT 329: Margarita Biberos, resident, Salem
- EXHIBIT 330: Maria Damaris Silva, resident, Vancouver, Washington
- EXHIBIT 331: Maria Delgado, affiliation unknown
- EXHIBIT 332: Maribel Franco, resident, Salem
- EXHIBIT 333: Marie Bowers, Bashaw Land and Seed, Inc.
- EXHIBIT 334: Marie Brain, small business owner, Summer Lake
- EXHIBIT 335: Marilyn S. Hansen, resident, Omaha, Nebraska
- EXHIBIT 336: Mark Cusick, small business owner, Salem
- EXHIBIT 337: Mark Fitz, President, Star Oilco
- EXHIBIT 338: Mark Glass, resident, Salem
- EXHIBIT 339: Mark Hendrix, small business owner, Gold Beach
- EXHIBIT 340: Mark Hicks, small business owner, Salem
- EXHIBIT 341: Martin and Shirley Kerns, family farmers, Klamath Falls
- EXHIBIT 342: Martin Stewart, small business owner, Portland
- EXHIBIT 343: MaryAnn Soukup, CPA, Bandon
- EXHIBIT 344: Matt Newell-Ching, Public Affairs Director, Partners for a Hunger-Free Oregon
- EXHIBIT 345: Matt Zacher, small business owner, Canby
- EXHIBIT 346: Matthew Schuster, resident, Gervais
- EXHIBIT 347: Megan Carr, small business owner, Salem
- EXHIBIT 348: Megan Horst, resident, Portland
- EXHIBITS 349-350: Megan McMillan, resident, Portland
- EXHIBIT 351: Melissa Erlbaum, MPA; Executive Director, Clackamas Women's Services
- EXHIBIT 352: Mert Rockney, small business owner, Portland
- EXHIBIT 353: Michael G. Griffith, resident, Klamath Falls
- EXHIBIT 354: Michael Iseri, small business owner, Ontario
- EXHIBIT 355: Michael Malloy, resident, Lafayette
- EXHIBIT 356: Michele Hampton, resident, North Bend
- EXHIBIT 357: Michele Ruffin, Oregon Advocacy Manager, Forward Together
- EXHIBIT 358: Michelle Adame, Owner, Copy Cats
- EXHIBIT 359: Mikayla Goodrich, Basic Rights Oregon
- EXHIBIT 360: Mike Daggett, small business owner, La Grande
- EXHIBIT 361: Mike Frith, resident, Salem
- EXHIBIT 362: Milton Oilar, resident, Eugene
- EXHIBIT 363: Minda Seibert, resident, Tualatin
- EXHIBIT 364: Mindy Brown, owner, small dental practice
- EXHIBIT 365: Misty DuPont, resident, Dundee
- EXHIBIT 366: Montgomery Smith, resident, Saint Paul
- EXHIBIT 367: Nancy Giddens, small business owner, Keizer
- EXHIBIT 368: Nancy Haque, Executive Director, Basic Rights Oregon
- EXHIBIT 369: Nancy MacMorris-Adix, Chair, Legislative Committee, American College of Nurse-Midwives

EXHIBIT 370: Neil Duyck, small business owner, Cornelius
EXHIBIT 371: Neon Brooks, Family Forward Oregon
EXHIBIT 372: Nicholas Williams, resident, Salem
EXHIBIT 373: Nicole Staudinger, affiliation unknown
EXHIBIT 374: Niel Hawkins, resident, Keizer
EXHIBIT 375: Norman Turrill and Debbie Runciman, League of Women Voters of Oregon
EXHIBIT 376: Olivia Kroening-Roche, WHNP-BC and MSN, Portland; Certified Nurse-Midwife, OHSU
EXHIBIT 377: Olivia Quiroz, Executive Director, Oregon Latino Health Coalition
EXHIBIT 378: Owen Lamp, small business owner, The Dalles
EXHIBIT 379: Pamela Anderson, resident, Hillsboro
EXHIBIT 380: Pamela Kislak, resident, Portland
EXHIBIT 381: Patti Greene, small business owner, Salem
EXHIBIT 382: Paul Long, small business owner, Portland
EXHIBIT 383: Penny Johnson, resident, Redmond
EXHIBIT 384: Penny Miltenberger, affiliation unknown
EXHIBIT 385: Peter Emerson, Co-Owner, Bipartisan Cafe
EXHIBIT 386: Peter Reed, pediatrician, Tigard; member, Oregon Pediatric Society
EXHIBIT 387: Racheal Postman, DNP, FNP-C
EXHIBIT 388: Rachael Spoon, owner, small insurance office
EXHIBIT 389: Rachel Jesequel, resident, Beaverton
EXHIBIT 390: Ramin Farahmandpur, VP, Political Action, American Association of University Professors
EXHIBIT 391: Rebeca Velazquez, resident, Salem
EXHIBIT 392: Rebecca Cambreleng, Oregon Trial Lawyers Association
EXHIBIT 393: Renee Spears, resident, Portland
EXHIBIT 394: Reyna Lopez, Executive Director, PCUN
EXHIBIT 395: Rhonda Reister, RLC Connections
EXHIBIT 396: Ricardo Lujan-Valerio, Policy Associate, American Civil Liberties Union Oregon
EXHIBIT 397: Richard Churchill, small business owner, Tualatin
EXHIBIT 398: Richard Duncan, resident, Salem
EXHIBIT 399: Rob Bennett, owner, Downtown Athletic Club
EXHIBIT 400: Rod and Launa Frahm, farmers
EXHIBIT 401: Ron Dyches, small business owner, Portland
EXHIBIT 402: Ron Kutch, resident, North Bend
EXHIBIT 403: Ron Loewen, resident, Scio
EXHIBIT 404: Ronald Boucher, Owner, Capstone Wealth Advisors, LLC
EXHIBIT 405: Ryan Mann, Legislative Director, Oregon State Treasury
EXHIBIT 406: Sabina Urdes, resident, Portland
EXHIBIT 407: Sage Walden and Brian Tallman, Meadow Harvest Grassfed Beef & Lamb
EXHIBIT 408: Sandra Wilson, Planned Parenthood Advocates of Oregon

EXHIBIT 409: Sarah Wexler and Anthony Larson, residents, Portland
EXHIBIT 410: Savannah Wurzburg, small business owner, Salem
EXHIBIT 411: Scott Byler, Owner, Saginaw Vineyard LLC
EXHIBIT 412: Scott Kittredge, resident, Fort Rock
EXHIBIT 413: Seana Lane, affiliation unknown
EXHIBIT 414: Shani Harris-Bagwell, resident, Portland
EXHIBIT 415: Sharon Nicks, resident, Salem
EXHIBIT 416: Sharon Soliday, CEO, The Hello Foundation
EXHIBIT 417: Sharon Waterman, resident, Bandon
EXHIBIT 418: Shelley Reetz, resident, Portland
EXHIBIT 419: Shelly Duncan, resident, Salem
EXHIBIT 420: Sherry Churchill, small business owner
EXHIBIT 421: Sherry DuFault, resident, The Dalles
EXHIBIT 422: Silke Akerson, Executive Director, Oregon Midwifery Council
EXHIBIT 423: Soumya, resident, Portland
EXHIBIT 424: Stacey Sherwood, small business owner, Sherwood
EXHIBIT 425: Stacy Cowan, City of Portland
EXHIBIT 426: Stan Denys, resident, Bandon
EXHIBIT 427: Stephanie Duffy, resident, Portland
EXHIBIT 428: Stephen Kassis, small business owner, Lebanon
EXHIBIT 429: Steve and Sue Meyer, small business owners, Redmond
EXHIBIT 430: Steve DeAngelo, small business owner
EXHIBIT 431: Steve Ferree, small business owner, Gladstone
EXHIBIT 432: Stuart Rice, small business owner, Hermiston
EXHIBIT 433: Summer Boslaugh, resident, Portland
EXHIBIT 434: Sunny Drake, DMD; MS; CEO, Drake Perio
EXHIBIT 435: Susan Doverspike, small business co-owner
EXHIBIT 436: Susan Dunfee, resident, Keizer
EXHIBIT 437: Susan Gay, operator, small family orchard, Hood River
EXHIBIT 438: Susanne Klawetter, PhD & LCSW; Assistant Professor, PSU's School of Social Work
EXHIBIT 439: Sushma Raghavan, Field Director, Unite Oregon
EXHIBIT 440: Suzie Peterson, small business owner, Redmond
EXHIBIT 441: Sydney Scout, State Director, Oregon Working Families Party
EXHIBITS 442-443: Teresa Nicola, affiliation unknown
EXHIBIT 444: Terry Burroughs, small business owner, Boring
EXHIBIT 445: Thomas Burdett, resident, North Bend
EXHIBIT 446: Tim Fahndrich, small business owner, Salem
EXHIBIT 447: Tim Richardson, small business owner, Silverton
EXHIBIT 448: Tim Stapleton, resident, Portland
EXHIBIT 449: Timm Slater, resident, North Bend
EXHIBIT 450: Tina Carter, small business owner, Klamath Falls
EXHIBIT 451: Todd Goergen, resident, Coos Bay
EXHIBIT 452: Todd Hannon, resident, Portland

EXHIBIT 453: Todd Koch, small business owner, Saint Paul
EXHIBIT 454: Todd Londin, small business owner, Salem
EXHIBIT 455: Tom and Christine Dieker, Tom's Professional Services,
Sammie's Pub and Lotto
EXHIBIT 456: Tom Burdett, resident, North Bend
EXHIBIT 457: Tom Engel, Owner and Principal Consultant, Vantage Point
Business Solutions
EXHIBIT 458: Tonya Adams, small business owner, Lebanon
EXHIBIT 459: Trish Garner, State Public Policy Chair, American
Association of University Women of Oregon
EXHIBIT 460: Valerie Silliman, resident, Clackamas
EXHIBIT 461: Valerie Watters, small business owner, Lebanon
EXHIBIT 462: Victor Velasco, resident, Salem
EXHIBIT 463: Virginia Solan, resident, Portland
EXHIBIT 464: Vitaliy Dorosh, small business owner, Clackamas
EXHIBIT 465: Wen Ping Chen, Member, Asian Pacific American Network
of Oregon
EXHIBIT 466: Wendy Coates, family farmer, Salem
EXHIBIT 467: Wendy Nofziger, small business owner, Canby
EXHIBIT 468: William McMonagle, small business owner, Portland
EXHIBIT 469: Yadira Juarez, resident, Salem
EXHIBIT 470: Yee Won Chong, Board of Directors, Forward Together
EXHIBIT 471: Zachary Steele, Owner, Steele Insurance Agency
EXHIBIT 472: Zeenia Junkeer, Director, Oregon Health Equity Alliance
Meeting Adjourned

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