SB 917-3 (LC 3271) 4/1/19 (LHF/ps)

Requested by Senator GELSER

PROPOSED AMENDMENTS TO SENATE BILL 917

1 On <u>page 1</u> of the printed bill, line 2, delete the second "and" and insert 2 a comma.

³ In line 3, after "441.710" insert "and 443.790".

4 Delete lines 6 through 8 and insert:

5 "SECTION 2. (1) A long term care facility may not interfere with the 6 good faith disclosure of information by an employee or a volunteer concern-7 ing the abuse or mistreatment of a resident in the long term care facility, 8 violations of licensing or certification requirements, criminal activity at the 9 facility, violations of state or federal laws or any practice that threatens the 10 health and safety of a resident of the facility to:".

11 Delete lines 14 through 28.

12 On page 2, delete lines 1 through 41 and insert:

"(2) Unless performed with the intent to comply with state or federal law, including but not limited to protecting residents' rights or carrying out a facility's policies and procedures that are consistent with state and federal law, it is interference with the disclosure of information as described in subsection (1) of this section if a long term care facility:

"(a) Asks or requires the employee or volunteer to sign a nondisclosure
 or similar agreement prohibiting the employee or volunteer from disclosing
 the information;

21 "(b) Trains an employee or volunteer not to disclose the information; or

1 "(c) Takes actions or communicates to the employee or volunteer that the 2 employee or volunteer may not disclose the information.

3 (3) The department may revoke or suspend the license of a long term care
4 facility that is found to have violated subsection (1) of this section.

5 "(4) This section does not authorize the disclosure of protected health 6 information, as defined in ORS 192.556, other than as is permitted by the 7 federal Health Insurance Portability and Accountability Act privacy regu-8 lations, 45 C.F.R. parts 160 and 164, ORS 192.553 to 192.581 or by other state 9 or federal laws limiting the disclosure of health information.

¹⁰ "SECTION 3. ORS 441.710 is amended to read:

"441.710. (1)(a) In addition to any other liability or penalty provided by law, the Director of Human Services may impose a civil penalty on a person pursuant to ORS 441.731 for any of the following:

"(A) Violation of any of the terms or conditions of a license issued under
ORS 441.015 to 441.087, 441.525 to 441.595, 441.815, 441.820, 441.990, 442.342,
442.344 and 442.400 to 442.463 for a long term care facility, as defined in ORS
442.015.

18 "(B) Violation of ORS 441.630 to 441.680.

"(C) Violation of any rule or general order of the Department of Human
 Services that pertains to a long term care facility.

"(D) Violation of any final order of the director that pertains specifically
to the long term care facility owned or operated by the person incurring the
penalty.

"(E) Violation of ORS 441.605 or of rules required to be adopted under
 ORS 441.610.

"(F) Violation of ORS 443.880 or 443.881 if the facility is a residential care
 facility.

(b) In addition to any other liability or penalty provided by law, the director may impose a civil penalty on a residential training facility or residential training home for violation of ORS 443.880 or 443.881. The director shall prescribe a reasonable time for elimination of a violation by a residential training facility or residential training home:

3 "(A) Not to exceed 30 days after first notice of a violation; or

"(B) In cases where the violation requires more than 30 days to correct,
such time as is specified in a plan of correction found acceptable by the director.

"(2) In addition to any other liability or penalty provided by law, the
Director of the Oregon Health Authority may impose a civil penalty on a
person for a violation of ORS 443.880 or 443.881 if the facility is a residential
treatment facility or a residential treatment home.

"(3) In addition to any other liability or penalty provided by law, the
Director of Human Services may impose a civil penalty on a long term
care facility or a residential facility for a violation of section 2 or 5
of this 2019 Act.

¹⁵ "[(3)] (4) The Director of Human Services may not impose a penalty under ¹⁶ subsection (1) of this section for violations other than those involving direct ¹⁷ patient care or feeding, an adequate staff to patient ratio, sanitation in-¹⁸ volving direct patient care or a violation of ORS 441.605 or 443.880 or 443.881 ¹⁹ or of the rules required to be adopted by ORS 441.610 unless a violation is ²⁰ found on two consecutive surveys of a long term care facility.

"[(4)] (5) The Director of the Oregon Health Authority may not impose a penalty under subsection (2) of this section for violations other than those involving direct patient care or feeding, an adequate staff to patient ratio, sanitation involving direct patient care or a violation of ORS 443.880 or 443.881. The director in every case shall prescribe a reasonable time for elimination of a violation:

27 "(a) Not to exceed 30 days after first notice of a violation; or

"(b) In cases where the violation requires more than 30 days to correct, such time as is specified in a plan of correction found acceptable by the director.". 1 Delete lines 44 and 45.

2 On page 3, delete line 1 and insert:

"SECTION 5. (1) A residential facility may not interfere with the good faith disclosure of information by an employee or volunteer concerning the abuse or mistreatment of a resident in the residential facility, violations of licensing or certification requirements, criminal activity at the facility, violations of state or federal laws or any practice that threatens the health and safety of a resident of the facility to:".

9 In line 7, after "of" delete the rest of the line and lines 8 through 17 and 10 insert "the information described in subsection (1) of this section by:

11 "(a) Asking or requiring the employee or volunteer to sign a 12 nondisclosure or similar agreement prohibiting the employee or volunteer 13 from disclosing the information;

"(b) Training an employee or volunteer not to disclose the information;or

16 "(c) Taking actions or communicating to the employee or volunteer that 17 the employee or volunteer may not disclose the information.".

In line 18, delete "shall" and insert "may".

19 Delete lines 20 through 23 and insert:

"(4) This section does not authorize the disclosure of protected health information, as defined in ORS 192.556, other than as is permitted by the federal Health Insurance Portability and Accountability Act privacy regulations, 45 C.F.R. parts 160 and 164, ORS 192.553 to 192.581 or by other state or federal laws limiting the disclosure of health information.

²⁵ **"SECTION 6.** ORS 443.790 is amended to read:

"443.790. (1) In addition to any other liability or penalty provided by law,
the director of the licensing agency may impose a civil penalty on a person
for any of the following:

"(a) Violation of any of the terms or conditions of a license issued under
ORS 443.735.

1 "(b) Violation of any rule or general order of the licensing agency that 2 pertains to a facility.

"(c) Violation of any final order of the director that pertains specifically
to the facility owned or operated by the person incurring the penalty.

"(d) Violation of ORS 443.745 or of rules required to be adopted under
ORS 443.775.

7 "(e) Violation of the requirement to have a license under ORS 443.725 (1).

"(f) Violation of section 8 of this 2019 Act or rules adopted for carrying out section 8 of this 2019 Act.

"(2) The director shall impose a civil penalty not to exceed \$500, unless otherwise required by law, on any adult foster home for falsifying resident for facility records or causing another to do so.

"(3) The director shall impose a civil penalty of \$250 on a provider who
 violates ORS 443.725 (3).

15 "(4) The director shall impose a civil penalty of not less than \$250 nor 16 more than \$500, unless otherwise required by law, on a provider who admits 17 a resident knowing that the resident's care needs exceed the license classi-18 fication of the provider if the admission places the resident or other resi-19 dents at grave risk of harm.

"(5)(a) In every case other than those involving the health, safety or welfare of a resident, the director shall prescribe a reasonable time for elimination of a violation but except as provided in paragraph (b) of this subsection shall not prescribe a period to exceed 30 days after notice of the violation.

"(b) The director may approve a reasonable amount of time in excess of
30 days if correction of the violation within 30 days is determined to be impossible.

"(6) In imposing a civil penalty, the director shall consider the followingfactors:

30 "(a) The past history of the person incurring a penalty in taking all fea-

1 sible steps or procedures necessary or appropriate to correct any violation.

"(b) Any prior violations of statutes, rules or orders pertaining to facilities.

4 "(c) The economic and financial conditions of the person incurring the5 penalty.

6 "(d) The immediacy and extent to which the violation threatens or 7 threatened the health, safety or welfare of one or more residents.

8 "(7) The licensing agency shall adopt rules establishing objective criteria
9 for the imposition and amount of civil penalties under this section.".

10 Delete lines 26 through 28 and insert:

"SECTION 8. (1) An adult foster home may not interfere with the good faith disclosure of information by an employee or volunteer concerning the abuse or mistreatment of a resident in the adult foster home, violations of licensing or certification requirements, criminal activity at the adult foster home, violations of state or federal laws or any practice that threatens the health and safety of a resident of the adult foster home to:".

In line 34, after "of" delete the rest of the line and lines 35 through 44 and insert "the information described in subsection (1) of this section by:

"(a) Asking or requiring the employee or volunteer to sign a
 nondisclosure or similar agreement prohibiting the employee or volunteer
 from disclosing the information;

"(b) Training an employee or volunteer not to disclose the information;
 or

"(c) Taking actions or communicating to the employee or volunteer that the prospective employee, employee or volunteer may not disclose the information.".

In line 45, delete "shall" and insert "may".

On page 4, after line 1, insert:

29 "(4) This section does not authorize the disclosure of protected health 30 information, as defined in ORS 192.556, other than as is permitted by the federal Health Insurance Portability and Accountability Act privacy regulations, 45 C.F.R. parts 160 and 164, ORS 192.553 to 192.581 or by other state
or federal laws limiting the disclosure of health information.".

4 Delete lines 4 through 6 and insert:

5 "SECTION 10. (1) A child care facility may not interfere with the good 6 faith disclosure of information by an employee or volunteer concerning the 7 abuse or mistreatment of a child in the child care facility, violations of li-8 censing or certification requirements, criminal activity at the facility, vio-9 lations of state or federal laws or any practice that threatens the health and 10 safety of a child in the child care facility to:".

11 Delete lines 9 through 20 and insert:

"(b) The child's parent, legal guardian or personal representative as de-fined in ORS 192.556.

"(2) A child care facility interferes with the disclosure of the information
 described in subsection (1) of this section by:

"(a) Asking or requiring the employee or volunteer to sign a
 nondisclosure or similar agreement prohibiting the employee or volunteer
 from disclosing the information;

"(b) Training an employee or volunteer not to disclose the information;or

"(c) Taking actions or communicating to the employee or volunteer that the employee or volunteer may not disclose the information.".

In line 21, delete "shall" and insert "may".

24 After line 22, insert:

"(4) The disclosure of information to a child's parent, legal guardian or personal representative under subsection (1) of this section does not relieve the employee or volunteer of any obligation to report the abuse of a child.

"(5) This section does not authorize the disclosure of protected health information, as defined in ORS 192.556, other than as is permitted by the federal Health Insurance Portability and Accountability Act privacy regulations, 45 C.F.R. parts 160 and 164, ORS 192.553 to 192.581 or by other state
or federal laws limiting the disclosure of health information.".

3 Delete lines 28 through 30 and insert:

"SECTION 13. (1) A child-caring agency may not interfere with the good faith disclosure of information by an employee or volunteer concerning the abuse or mistreatment of a child in the care of the child-caring agency, violations of licensing or certification requirements, criminal activity at the child-caring agency, violations of state or federal laws or any practice that threatens the health and safety of a child in the care of the child-caring agency to:".

In line 34, after "of" delete the rest of the line and lines 35 through 44 and insert "the information described in subsection (1) of this section by:

"(a) Asking or requiring the employee or volunteer to sign a
 nondisclosure or similar agreement prohibiting the employee or volunteer
 from disclosing the information;

"(b) Training an employee or volunteer not to disclose the information;or

"(c) Taking actions or communicating to the employee or volunteer that the prospective employee, employee or volunteer may not disclose the information.".

In line 45, delete "shall" and insert "may".

22 On page 5, after line 1, insert:

"(4) This section does not authorize the disclosure of protected health information, as defined in ORS 192.556, other than as is permitted by the federal Health Insurance Portability and Accountability Act privacy regulations, 45 C.F.R. parts 160 and 164, ORS 192.553 to 192.581 or by other state or federal laws limiting the disclosure of health information.".

28 Delete lines 34 through 36 and insert:

²⁹ "<u>SECTION 16.</u> (1) A foster home may not interfere with the good faith ³⁰ disclosure of information by an employee or volunteer concerning the abuse or mistreatment of a child in the care of the foster home, violations of licensing or certification requirements, criminal activity at the foster home, violations of state or federal laws or any practice that threatens the health and safety of a child in the care of the foster home to:".

5 In line 40, after "of" delete the rest of the line and lines 41 through 45.

6 On page 6, delete lines 1 through 5 and insert "the information described 7 in subsection (1) of this section by:

8 "(a) Asking or requiring the employee or volunteer to sign a 9 nondisclosure or similar agreement prohibiting the employee or volunteer 10 from disclosing the information;

"(b) Training an employee or volunteer not to disclose the information;
 or

"(c) Taking actions or communicating to the employee or volunteer that the prospective employee, employee or volunteer may not disclose the information.".

16 In line 6, delete "shall" and insert "may".

17 Delete lines 8 through 11 and insert:

"(4) This section does not authorize the disclosure of protected health information, as defined in ORS 192.556, other than as is permitted by the federal Health Insurance Portability and Accountability Act privacy regulations, 45 C.F.R. parts 160 and 164, ORS 192.553 to 192.581 or by other state or federal laws limiting the disclosure of health information.".

In line 12, delete "18" and insert "17" and delete "19" and insert "18".

24 Delete lines 14 through 16 and insert:

²⁵ "<u>SECTION 18.</u> (1) A youth care center may not interfere with the good ²⁶ faith disclosure of information by an employee or a volunteer concerning the ²⁷ abuse or mistreatment of a youth in the care of the center, violations of li-²⁸ censing or certification requirements, criminal activity at the youth care ²⁹ center, violations of state or federal laws or any practice that threatens the ³⁰ health and safety of a youth in the care of the center to:".

SB 917-3 4/1/19 Proposed Amendments to SB 917 In line 20, after the first "of" delete the rest of the line and lines 21 through 30 and insert "the information described in subsection (1) of this section by:

4 "(a) Asking or requiring the employee or volunteer to sign a
5 nondisclosure or similar agreement prohibiting the employee or volunteer
6 from disclosing the information;

7 "(b) Training an employee or volunteer not to disclose the information;
8 or

9 "(c) Taking actions or communicating to the employee or volunteer that 10 the prospective employee, employee or volunteer may not disclose the infor-11 mation.".

In line 31, delete "shall" and insert "may".

13 After line 32, insert:

"(4) This section does not authorize the disclosure of protected health information, as defined in ORS 192.556, other than as is permitted by the federal Health Insurance Portability and Accountability Act privacy regulations, 45 C.F.R. parts 160 and 164, ORS 192.553 to 192.581 or by other state or federal laws limiting the disclosure of health information.".

19 In line 33, delete "20" and insert "19".

In line 37, delete "21" and insert "20" and delete "22" and insert "21".

21 Delete lines 39 through 41 and insert:

"SECTION 21. (1) A youth offender foster home may not interfere with the good faith disclosure of information concerning the abuse or mistreatment of a youth in the care of the youth offender foster home, violations of licensing or certification requirements, criminal activity at the youth offender foster home, violations of state or federal laws or any practice that threatens the health and safety of a youth offender in the care of the youth offender foster home to:".

In line 45, after "of" delete the rest of the line.

30 On page 7, delete lines 1 through 10 and insert "the information described

1 in subsection (1) of this section by:

2 "(a) Asking or requiring the, employee or volunteer to sign a 3 nondisclosure or similar agreement prohibiting the employee or volunteer 4 from disclosing the information;

5 "(b) Training an employee or volunteer not to disclose the information; 6 or

"(c) Taking actions or communicating to the employee or volunteer that
the employee or volunteer may not disclose the information.".

9 In line 11, delete "shall" and insert "may".

10 After line 12, insert:

"(4) This section does not authorize the disclosure of protected health information, as defined in ORS 192.556, other than as is permitted by the federal Health Insurance Portability and Accountability Act privacy regulations, 45 C.F.R. parts 160 and 164, ORS 192.553 to 192.581 or by other state or federal laws limiting the disclosure of health information.".

In line 13, delete "23" and insert "22".

In line 18, delete "24" and insert "23".

In line 33, after "16," delete the rest of the line and line 34 and insert "18 or 21 of this 2019 Act or to interfere with an employee's good faith disclosure of information concerning the abuse or mistreatment of an individual cared for by the employer, violations of licensing or certification requirements, criminal activity occurring at the workplace, violations of state or federal laws or any practice that threatens the health and safety of the individual cared for by the employer to".

25 Delete lines 37 through 41 and insert:

"(3) An employee or a volunteer may file a civil action under ORS
 659A.885, alleging violation of this section.

²⁸ "<u>SECTION 24.</u> Sections 2, 5, 7 to 13 and 15 to 23 of this 2019 Act and the ²⁹ amendments to ORS 418.992, 441.710 and 443.790 by sections 3, 6 and 14 of ³⁰ this 2019 Act apply to statements or conduct oc-".

SB 917-3 4/1/19 Proposed Amendments to SB 917
