

Requested by Representative NOSSE (at the request of Felisa Hagins)

**PROPOSED AMENDMENTS TO
HOUSE BILL 2945**

1 On page 1 of the printed bill, line 2, after “provisions;” insert “and” and
2 after “441.154” delete the rest of the line and line 3 and insert “, 441.156 and
3 441.175.”.

4 On page 2, after line 44, insert:

5 **“SECTION 3.** ORS 441.156 is amended to read:

6 “441.156. (1) A hospital nurse staffing committee established pursuant to
7 ORS 441.154 shall review the written hospital-wide staffing plan developed
8 by the committee under ORS 441.155:

9 “(a) At least once every year;

10 **“(b) Upon the request of one or more direct care staff who express**
11 **reasonable concerns regarding staffing that affect the health and**
12 **safety of the patients or the direct care staff; and**

13 “[*b*] (c) At any other date and time specified by either cochair of the
14 committee.

15 “(2) In reviewing a staffing plan, a hospital nurse staffing committee shall
16 consider:

17 “(a) Patient outcomes;

18 “(b) Complaints regarding staffing, including complaints about a delay in
19 direct care nursing or an absence of direct care nursing;

20 “(c) The number of hours of nursing care provided through a hospital unit
21 compared with the number of patients served by the hospital unit during a

1 24-hour period;

2 “(d) The aggregate hours of mandatory overtime worked by the nursing
3 staff;

4 “(e) The aggregate hours of voluntary overtime worked by the nursing
5 staff;

6 “(f) The percentage of shifts for each hospital unit for which staffing
7 differed from what is required by the staffing plan; and

8 “(g) Any other matter determined by the committee to be necessary to
9 ensure that the hospital is staffed to meet the health care needs of patients
10 **and the health and safety of staff.**

11 “(3) Upon reviewing a staffing plan, a hospital nurse staffing committee
12 shall:

13 “(a) Report whether the staffing plan ensures that the hospital is staffed
14 to meet the health care needs of patients **and the health and safety of**
15 **staff;** and

16 “(b) Modify the staffing plan as necessary to ensure that the hospital is
17 staffed to meet the health care needs of patients **and the health and safety**
18 **of staff.”.**

19 In line 45, delete “3” and insert “4”.

20 On page 3, line 11, delete “4” and insert “5”.

21 Delete lines 15 through 17.

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