



Open Government Impact Statement

80th Oregon Legislative Assembly
2019 Regular Session

Measure: SB 823 - A

Only impacts on Original or Engrossed
Versions are Considered Official

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SUMMARY

Makes it unlawful employment practice for health care employer to retaliate against employee who makes good faith report of assault that occurred on premises of health care provider or in home of patient receiving home health care services.

Requires health care employer to hire security personnel to provide security services, at all times, in emergency care department of hospital.

Requires health care employer to conduct comprehensive security and safety evaluation using state or nationally recognized workplace violence prevention toolkit. Requires employer to conduct evaluation by June 30, 2021. Requires employer to report to Director of Department of Consumer and Business Services by December 31, 2021, as to whether employer has conducted evaluation. Requires director to compile report summarizing employer compliance and submit report to committees of Legislative Assembly related to health care by March 22, 2022. Sunsets provisions June 30, 2022.

Makes unlawful employment practice for person to discriminate against employee or prospective employee because employee or prospective employee has reported in good faith assault that occurred on premises of health care employer or in home of patient receiving home health care services.

Requires health care employer to establish, in coordination with health care employer's workplace safety committee, process by which committee shall review health care employer's assault prevention and protection program.

Requires health care employer to generate and make available to *public* requesting employee or workplace safety committee *annual* report that summarizes information regarding *records of* assaults committed against employees and regarding work-related injuries and illnesses. *Requires health care employer to submit report to Director of Department of Consumer and Business Services no later than December 31 of each year.*

Requires health care employer that has information regarding assault committed by patient on premises of health care employer to include in patient's medical record description of assault and any other information relating to patient's high risk for assaultive behavior.

NOTICE OF NO OPEN GOVERNMENT IMPACT