

*Only Impacts on Original or Engrossed  
Versions are Considered Official*

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**Measure Description:**

Modifies law regarding requirement that public employer grant preference to veteran or disabled veteran in selection process for civil service position.

**Government Unit(s) Affected:**

Cities, Counties, Oregon Judicial Department (OJD), Statewide, Bureau of Labor and Industries (BOLI)

**Analysis:**

The proposed legislation has been determined to have

**MINIMAL EXPENDITURE IMPACT**

on state or local government.

While this individual measure has a “Minimal” fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.