

**SB 332 A STAFF MEASURE SUMMARY**

**Carrier:** Sen. Olsen

**Senate Committee On Workforce**

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**Action Date:** 04/04/19

**Action:** Do pass with amendments. (Printed A-Eng.)

**Vote:** 5-0-0-0

**Yeas:** 5 - Golden, Hansell, Knopp, Monnes Anderson, Taylor

**Fiscal:** No fiscal impact

**Revenue:** No revenue impact

**Prepared By:** Ellen Osoinach, LPRO Analyst

**Meeting Dates:** 2/5, 3/28, 4/2, 4/4

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**WHAT THE MEASURE DOES:**

Requires public employer to interview every veteran meeting minimum and special qualifications who has applied for a position performed by only one person within the organization. Declares emergency, effective on passage.

**ISSUES DISCUSSED:**

- Department of Administrative Services training using Veteran's Preference Hiring Guide
- Common circumstances where eligibility lists are used

**EFFECT OF AMENDMENT:**

Replaces the measure.

**BACKGROUND:**

Current law requires public employers to interview each veteran who meets the minimum and special qualifications for a civil service position unless the employer utilized an eligibility list. An "eligibility list" refers to the practice whereby a public employer ranks applicants based on their performance on tests and considers applicants in ranked order. If an interview is a component for being placed on an eligibility list, then public employers must interview each veteran who meets the minimum and special qualifications. In cases where the public employer selects applicants for interview from an eligibility list, the public employer can elect not to interview every veteran who is on the list. Senate Bill 332-A requires a public employer to interview every qualified veteran who has applied for a position performed by only one person within the organization even if the public employer used an eligibility list to rank applicants.