

SB 796 STAFF MEASURE SUMMARY

Carrier: Sen. Gelser

Senate Committee On Health Care

Action Date: 04/01/19
Action: Do pass.
Vote: 3-0-2-0
Yeas: 3 - Knopp, Linthicum, Monnes Anderson
Exc: 2 - Beyer, Fagan
Fiscal: Has minimal fiscal impact
Revenue: No revenue impact
Prepared By: Brian Nieubuurt, LPRO Analyst
Meeting Dates: 3/18, 4/1

WHAT THE MEASURE DOES:

Adds period of absence for the donation of a body part, organ, or tissue to the definition of "serious health condition" for the purposes of family leave. Prohibits insurer offering a policy or certificate of life insurance, health insurance, or long term care insurance from discriminating against, declining, or limiting insurance coverage solely on the status that the applicant or insured is a living donor or potential donor of a body part, organ, or tissue.

ISSUES DISCUSSED:

- Protecting donors from potential job loss or health insurance changes
- Affordable Care Act protections that apply to donors
- Similar legislation in other states

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

The Oregon Family Leave Act provides unpaid, protected leave for Oregon employees. Leave types include parental leave, serious health condition leave, pregnancy disability leave, sick child leave, bereavement leave, and Oregon military family leave.

Senate Bill 796 adds period of absence for the donation of a body part, organ, or tissue to the definition of "serious health condition" for the purposes of family leave protected by the Oregon Family Leave Act.