

**FISCAL IMPACT OF PROPOSED LEGISLATION**

**Measure: HB 3257**

80th Oregon Legislative Assembly – 2019 Regular Session  
Legislative Fiscal Office

*Only Impacts on Original or Engrossed  
Versions are Considered Official*

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**Measure Description:**

Directs State Board of Education to adopt by rule policy and process for criminal records checks of certain persons who are not employed by school districts but who may have direct, unsupervised contact with school children in two or more school districts.

**Government Unit(s) Affected:**

Bureau of Labor and Industries (BOLI), Department of Education (ODE), Oregon State Police (OSP), School Districts, Education Service Districts (ESD)

**Summary of Fiscal Impact:**

Costs related to the measure are indeterminate at this time - See explanatory analysis.

**Analysis:** The bill directs Oregon Department of Education (ODE) to adopt by rule policy and process for criminal records checks of certain persons who are not employed by school districts but who may have direct, unsupervised contact with school children in two or more school districts, authorizes Bureau of Labor and Industries (BOLI) to issue permit to authorize child under 18 years of age to engage in employment otherwise prohibited by law if child successfully completed professional training for employment, and directs the ODE to conduct study to determine method for providing unified insurance policy to cover students participating in experiential learning program.

ODE estimates there may be as many as 15,000 additional background check that will need to be conducted for employers or mentors involved with Career Technical Education programs. Background check through Oregon State Police cost \$5 each and this could result in an additional \$150,000 Other Funds per biennium. The cost of the background check is paid by the individual subject to the background check and the \$5 fee is passed through to the Oregon State Police. ODE also estimates a cost of \$28,000 General Fund to contract for a study to determine a method to provide a unified insurance policy for all students participating in experiential learning programs.

BOLI has one position in the Child Labor Unit and if the increase in child labor permits is large enough, BOLI may need to return to the Legislative Assembly and request additional resources.

The Oregon State Police, School Districts, and Education Service Districts anticipate a minimal fiscal impact.