# FISCAL IMPACT OF PROPOSED LEGISLATION

80th Oregon Legislative Assembly – 2019 Regular Session Legislative Fiscal Office

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Prepared by:	Michael Graham
Reviewed by:	Ken Rocco
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#### Measure Description:

Provides that form or document issued by public body asking person to identify person's race or ethnicity must allow person to select multiple races or ethnicities.

### Government Unit(s) Affected:

Cities, Counties, Statewide

## **Summary of Fiscal Impact:**

Costs related to the measure are indeterminate at this time and may require budgetary action - See explanatory analysis.

### Analysis:

The measure would require any form or document issued by a public body that asks a person to identify the person's race or ethnicity to allow the person to select multiple races or ethnicities. It would become operative on July 1, 2023.

The measure would have minimal or no fiscal impact on most of state and local government ("public body"). However, the fiscal impact of the measure is indeterminate because its impact would not be uniform to every public body. Its impact would depend on whether a public body issues forms or documents asking respondents to select their race or ethnicity; whether the public body collects these kinds of data; how many forms, documents, or databases the public body would need to modify; and the size and budget of the public body. For a public body that collects these data, the measure could involve substantial information technology costs to modify its database(s), and whether these modifications would be performed by the public body or contracted out to a vendor would depend on the size and scope of the modifications involved. In short, depending on the public body involved, the costs of implementing this measure could be substantial.

The measure also requires a public body's document or form to allow the person to "select" multiple races or ethnicities, which implies providing a list of choices for multiple races or ethnicities. Public bodies that currently ask a person to identify the person's race or ethnicity, but do not provide a list of choices for multiple races or ethnicities, would probably need to update their forms, documents, or databases.

The measure also would not become operative until the beginning of the 2023-25 biennium on July 1, 2023. For that reason, the fiscal impact probably cannot be determined to each public body until the 2023 legislative session. Depending on the size and scope of the modifications to a given public body's forms, documents, or database(s), the anticipated costs of this measure may require budgetary action in the 2023 legislative session.

For the foregoing reasons, the fiscal impact of the measure is indeterminate.