

HB 2216 STAFF MEASURE SUMMARY

Carrier: Rep. Greenlick

House Committee On Business and Labor

Action Date: 03/11/19

Action: Do Pass.

Vote: 11-0-0-0

Yeas: 11 - Barker, Barreto, Boles, Bonham, Boshart Davis, Bynum, Clem, Doherty, Evans, Fahey, Holvey

Fiscal: No fiscal impact

Revenue: No revenue impact

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Meeting Dates: 2/4, 3/11

WHAT THE MEASURE DOES:

Makes permanent the temporary law requiring public universities to interview at least one qualified minority applicant when hiring a head coach or athletic director unless the university was unable to identify a qualified applicant willing to interview.

ISSUES DISCUSSED:

- National Football League's use of "Rooney Rule" since 2003
- Whether there have been recruitments with no qualified minority applicants identified
- Public universities' interest in updating the language
- Whether "underrepresented applicant" should replace "minority applicant"
- Opportunity to amend in second chamber

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

In 2009, House Bill 3118 was enacted to require public universities to interview qualified minority applicants when hiring a head coach or athletic director, unless the university could not identify a qualified minority applicant willing to interview. The law is set to expire on January 2, 2020. Oregon's requirement is based on the National Football League's "Rooney Rule" that requires teams to interview ethnic-minority candidates for head coaching and senior football operation jobs.

House Bill 2216 removes the sunset date and makes the interview requirement permanent.