

FISCAL IMPACT OF PROPOSED LEGISLATION

80th Oregon Legislative Assembly – 2019 Regular Session
Legislative Fiscal Office

Measure: SB 284

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Makes it unlawful employment practice for employer to collect biometric data from employees.

Government Unit(s) Affected:

Bureau of Labor and Industries (BOLI)

Analysis:

This fiscal impact statement is for the purpose of transmitting the measure from the Senate Committee on Workforce to the Senate Committee on Judiciary.

The measure makes it an unlawful employment practice for an employer to collect biometric data such as retina scans and voiceprints from employees; and empowers the Commissioner of the Bureau of Labor and Industries (BOLI) to undertake rulemaking for how employers should handle biometric data that has already been collected.

The measure is anticipated to have an impact on BOLI.

A more complete fiscal analysis on the measure will be prepared as the measure is considered in the Senate Committee on Judiciary.

Further Analysis Required