

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Clarifies that sexual orientation is not considered a physical or mental impairment and removes language stating that an employer’s failure to provide reasonable accommodations for an individual with a disability arising from transsexualism is not an unlawful employment practice.

Government Unit(s) Affected:

Oregon Judicial Department (OJD), Bureau of Labor and Industries (BOLI)

Analysis:

The proposed legislation has been determined to have

MINIMAL EXPENDITURE IMPACT

on state or local government.

While this individual measure has a “Minimal” fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.