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From the desk of

Silfy Mithel Representative Mitchell

## House Floor Letter in support of HB 2005 June 20, 2019

AARP works to enhance the quality of life for all of us as we age. Paid family medical leave is important to Oregonians of all ages and under all life circumstances that involve a focus on family circumstances and individual health. In the words of AARP's volunteer State President who testified on March 22, 2019:

Without paid leave and flexible workplace policies to support family caregivers, vulnerable seniors will increasingly be forced into taxpayer supported long term care settings which would add even more pressure on Oregon's already strained budget. This is a fair, commonsense solution: everyone contributes, everyone benefits. It allows Oregonians to work and care for themselves and their families.

While AARP supports HB 2005 for all populations, we have drawn specific attention to support for family caregivers. They often need nonconsecutive days off to care for a loved one. HB 2005 will make it possible to have that kind of leave and not cause economic insecurity due to a loss of income.

We heartily support HB 2005 B, and very much appreciate the fact that this bill is a compromise between business and advocacy groups. We are also grateful for the bipartisan leadership of House and Senate members in making this bill a reality. Passing HB 2005 B will be an achievement that will have lasting value for Oregonians, and will strengthen families while supporting workplace flexibility and retention.

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## AARP Oregon asks for your support for HB 2005B. Thank you for your consideration.

