

## Please Vote YES: House Bill 3193

## Ensuring accountability for wage payment and ensuring a fair construction industry for responsible businesses.

- Reinforces productive and proactive communication between the Bureau of Labor & the Construction Contractors board for tracking previous and outstanding unpaid wage claims.
  - Bolsters the tracking of individual owners and managers from company to company who have outstanding claims against them.
  - Aligns the filing of a complaint through BOLI with the Construction Contractors Board process so workers can access licensing bonds for owed wages.
- Increases the maximum payout from the Wage Security fund for companies who have gone out of business from \$4,000 to \$10,000 ensuring every worker is paid & made whole for work they have performed.
- Increases amount of bond that can be paid to workers and subcontractors while keeping priority for owners.
- Creates license suspension for contractors who fail/refuse to pay a wage claim within 60 days of final determination.

HB 3193 is the result of the construction industry taking a long look at how to ensure that workers are paid what is owed, and that 'bad actors' are held accountable for their actions.

A YES Vote will help take a step forward for the construction industry as a whole and ensure that workers and business are protected.

From the desk of Rep Fahey