

SUBCOMMITTEE RECOMMENDATION

HB 2005

Relating to family medical leave benefits

HB 2005 creates a paid family and medical leave insurance program (known by the acronym FAMLI) to be administered by the Oregon Employment Department, or a third party contracting with the Department, to provide employees compensated time off from work to care for and bond with a child during the first year of the child's birth or arrival through adoption or foster care; to provide care for a family member who has a serious health condition; to recover from their own serious health condition; and to take leave related to domestic violence, stalking, sexual assault or harassment (which is called "safe leave").

The bill appropriates \$15,688,586 General Fund to the Employment Department for the 2019-21 biennium to pay for the start-up costs of establishing the program. The appropriation is reimbursable to the General Fund, without interest, when the Department determines that the balance in the FAMLI Fund is sufficient, but no later than January 1, 2023.

The bill also increases the Department of Justice Other Funds expenditure limitation by \$219,016 for the General Counsel Division to support various legal service needs of agencies related to the implementation of the FAMLI program.

The Capital Construction Subcommittee recommends HB 2005 be amended by the -A5 amendment and be reported out do pass, as amended.