

HB 3377 A BUDGET REPORT and MEASURE SUMMARY

Joint Committee On Ways and Means

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**Legislative Assembly
2019-21**

PRELIMINARY

Budget Summary*

	2017-19 Legislatively Approved Budget ⁽¹⁾	2019-21 Current Service Level	2019-21 Committee Recommendation	Committee Change from 2017-19 Leg. Approved	
				\$ Change	% Change
General Fund			\$ 1,393,318	\$ 1,393,318	100.0%
Total			\$ 1,393,318	\$ 1,393,318	100.0%

Position Summary

Authorized Positions	0	0	2	2
Full-time Equivalent (FTE) positions	0.00	0.00	1.67	1.67

⁽¹⁾ Includes adjustments through December 2018

* Excludes Capital Construction expenditures

Summary of Revenue Changes

House Bill 3377 creates the Joint Committee on Conduct as a standing legislative committee and the Legislative Equity Office as an independent nonpartisan office of the Legislative Assembly. The bill appropriates \$1,393,318 General Fund for the costs of the Legislative Equity Office, establishes two positions (1.67 FTE) for the Legislative Equity Office, and directs the Office to establish the Capitol Leadership Team.

Summary of General Government Subcommittee Action

House Bill 3377 establishes the Joint Committee on Conduct, the Legislative Equity Office, and the Capitol Leadership Team. The bill prescribes the charges, duties, and responsibilities of the Joint Committee on Conduct, the Legislative Equity Office, and the Capitol Leadership Team. Additionally, the bill authorizes the Joint Committee on Conduct to make recommendations for the appointment of the Legislative Equity Officer and authorizes the Legislative Equity Officer to hire staff for the office. The Subcommittee recommended \$356,818 General Fund for the 2019-21 biennium to cover Personal Services costs for one Legislative Executive Officer position and one Executive Support Specialist 1; and \$128,900 General Fund for related Services and Supplies costs, including facilities rental costs.

The bill requires the Legislative Equity Officer to establish a process to receive and address complaints and reports alleging harassment or other misconduct, as well as an off-sight process for providing confidential counseling to individuals who have experienced or observed harassment. The Legislative Equity Office is required to conduct a minimum of two hours of respectful workplace training on workplace harassment avoidance policies and free speech and free expression rights at least once each calendar quarter. Training must be attended annually by legislators; legislative staff, interns, and volunteers; and employees of contractors who are regularly present in the Capitol. Lobbyists, as well as executive and judicial branch employees, may be included. The Legislative Equity Officer is required to record attendance at trainings and consult with the Legislative Administrator and the Joint Committee on Conduct on culture and climate surveys, training, and building policies

and practices. Additionally, the trainings must be available online. The bill allows the Legislative Equity Officer to enter into contracts to carry out the functions of the office, including contracting with: (1) one or more individuals unaffiliated with the Legislative Branch to serve as an independent investigator; (2) individual(s) to provide training; (3) individual(s) to conduct culture and climate surveys; and (4) one or more off-site process counselors. The bill requires the Joint Committee on Conduct to establish minimum qualifications for off-site process counselors. The Subcommittee recommended \$807,600 General Fund to cover Professional services expense for these contracts.

The Legislative Administrator is required to provide members of the Capitol Leadership Team with advanced respectful workplace training with an emphasis on implementing cultural change in the workplace. The Subcommittee recommended \$100,000 General Fund for the cost of Capitol Leadership Team training.

Oregon Government Ethics Commission (OGEC)

The bill requires all lobbyists registered with the Oregon Government Ethics Commission (OGEC) to attend at least two hours of respectful workplace training annually and submit proof of training to OGEC. The OGEC must track this information and submit a report to the Legislative Equity Officer listing each lobbyist, the date, and duration of training attended for the prior calendar year. The OGEC anticipates it will need to modify its electronic filing system to track lobbyist training data. System enhancements are estimated to increase the annual vendor fee by \$7,000. The OGEC is projected to have a sufficient Other Funds working capital balance to cover this cost during the 2019-21 biennium.

PRELIMINARY

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Legislative Assembly
Breanna McGehee 971-301-0189

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
<u>SUBCOMMITTEE ADJUSTMENTS (from CSL)</u>									
Legislative Equity Office 15500-600									
Personal Services	\$ 356,818	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 356,818	2	1.67
Services and Supplies	\$ 36,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,900		
Facilities Rental	\$ 92,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,000		
Professional Services	\$ 907,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 907,600		
TOTAL ADJUSTMENTS	\$ 1,393,318	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,393,318	2	1.67
2019-21 SUBCOMMITTEE RECOMMENDATION *	\$ 1,393,318	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,393,318	2	1.67

PRELIMINARY