Oregon Legislature,

- I am an Academic Advisor, and a classified (Tier 1/2/OPSRP) PERS member.
- My public service job means a lot me to be able to give back to my community and help our students reach their academic and career goals. To have my retirement benefit cut, I feel is like stealing my retirement that was promised to me as I chose this line of employment.
- SB 1049 harms my retirement security by making unaffordable cuts to my individual account program.
- According to PERS analysis, my IAP would be cut 12.5%, and why is my tier 2 level receiving higher cuts than any other level? I am 6 years away from retiring, and this would impact my life in a huge way!!! Ask yourself, and everybody else wanting these cuts, if they are willing to also receive the same cuts to their retirements....
- This is, in essence, a tax on my retirement benefits to pay the state's obligation to retirees.
- These cuts are unfair and illegal and hurt working people like me.
- I show up to work every day and do my job. I have kept my end of the deal. I urge you to vote NO on SB 1049 and keep your promise to people like me.
- 30% of my colleagues are eligible to retire today. If SB 1049 passes, we will have a rush of retirements and *Say how it will affect your workplace*.
- Given this type of treatment, I would never suggest any friend or family member to ever be a public employee for the state of Oregon!!!
- I pay the 6% into my IAP account out of my own pocket. The SB 1049 tax would also come out of my pocket.

- We do this work because we believe in our students and want to be there for them. We have accepted lower salaries and difficult working conditions and last week you saw us turnout in force not for ourselves, but for our students.
- But in exchange for lower salaries, we were promised a secure retirement and over the past 20 years that has been chipped away. Now you are asking us to take a further reduction.

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