

From: [Day, Patricia M. DDS Salem](#)
To: [JWMCC Exhibits](#)
Subject: Bill 1049
Date: Wednesday, May 15, 2019 11:58:53 AM
Attachments: [image001.png](#)

TO: Joint Committee on Ways & Means, Capital Construction
RE: Senate Bill 1049
ON: May 14, 2019

Co-Chairs Holvey and Girod, members of the committee,

My name is Patricia Day, I am a Disability Analyst working at DHS/DDS in Salem, and I am a **TIER 1** PERS member.

I have been here 5 years and took this job because of the benefits. I will be very honest here, if this bill passes I will look for work outside of the government. Since I have been here (5 years), I have the same amount of monies in PERs that I had in just one year, in the private sector. It is unbelievable to me that the our elected officials would not represent us and take our benefits from us. I wonder if you are taking your benefits as well?

I am a skilled analyst that sees to it that your constituents', get the benefits they are entitled. I read medical records, write reports and perform interviews to see to it that the best decision is made, in turn, saving the state money. Your employees are your best asset. Your constituents will suffer without them. VOTE NO on 1049.

SB 1049 harms my retirement security by making unaffordable cuts to my individual account program. According to analysis from PERS, if this bill passes, my IAP would be cut **7.8%**

- **PICK ONE:**

- - Tier 1 member would see a 7.8% reduction in the IAP.
 - Tier 2 members would see a 12.5% reduction in the IAP.
 - OPSRP members would see a 7.1% reduction in the IAP.

This is a tax on my retirement benefits to pay the state's obligation to retirees. These cuts are unfair and illegal and hurt working people like me. People like me hired after OPSRP was created are not the cause of the state's pension debt. The 2003 system was designed to be sustainable and it is. But now you are asking me to take a cut to pay a debt I had nothing to do with creating.

Besides, OPSRP members like me already earn, on average, 88% of what we would earn in the private sector. We have agreed to lower salaries over the years to protect benefits. These reductions are a betrayal of those agreements.

This isn't just about how this impacts workers like me though, it's about Oregon's ability to continue to recruit and retain a strong public workforce. 30% of my colleagues are eligible to retire today. If SB 1049 passes, we will have a rush of retirements and our already overworked staff will struggle with workload issues and the so-called "brain drain" that comes with losing more experienced workers.

I show up to work every day and do my job. I have kept my end of the deal. I urge you to vote NO on SB 1049 and keep your promise to people like me.

Thank you,

Patricia M. Day

**Patricia M. Day
Disability Analyst II
Oregon DDS
1-800-452-2147**

This e-mail may contain information that is privileged, confidential, or otherwise exempt from disclosure under applicable law. If you are not the addressee or it appears from the context or otherwise that you have received this e-mail in error, please advise me immediately by reply e-mail, keep the contents confidential, and immediately delete the message and any attachments.



Please consider the environment before printing