



# Firm Size, Employment, and Wages in Oregon

Nick Beleiciks, State Employment Economist

March 25, 2019

Joint Meeting of the House Committee on Business and  
Labor and Senate Committee on Workforce



# Number of Firms and Employees by Size Class

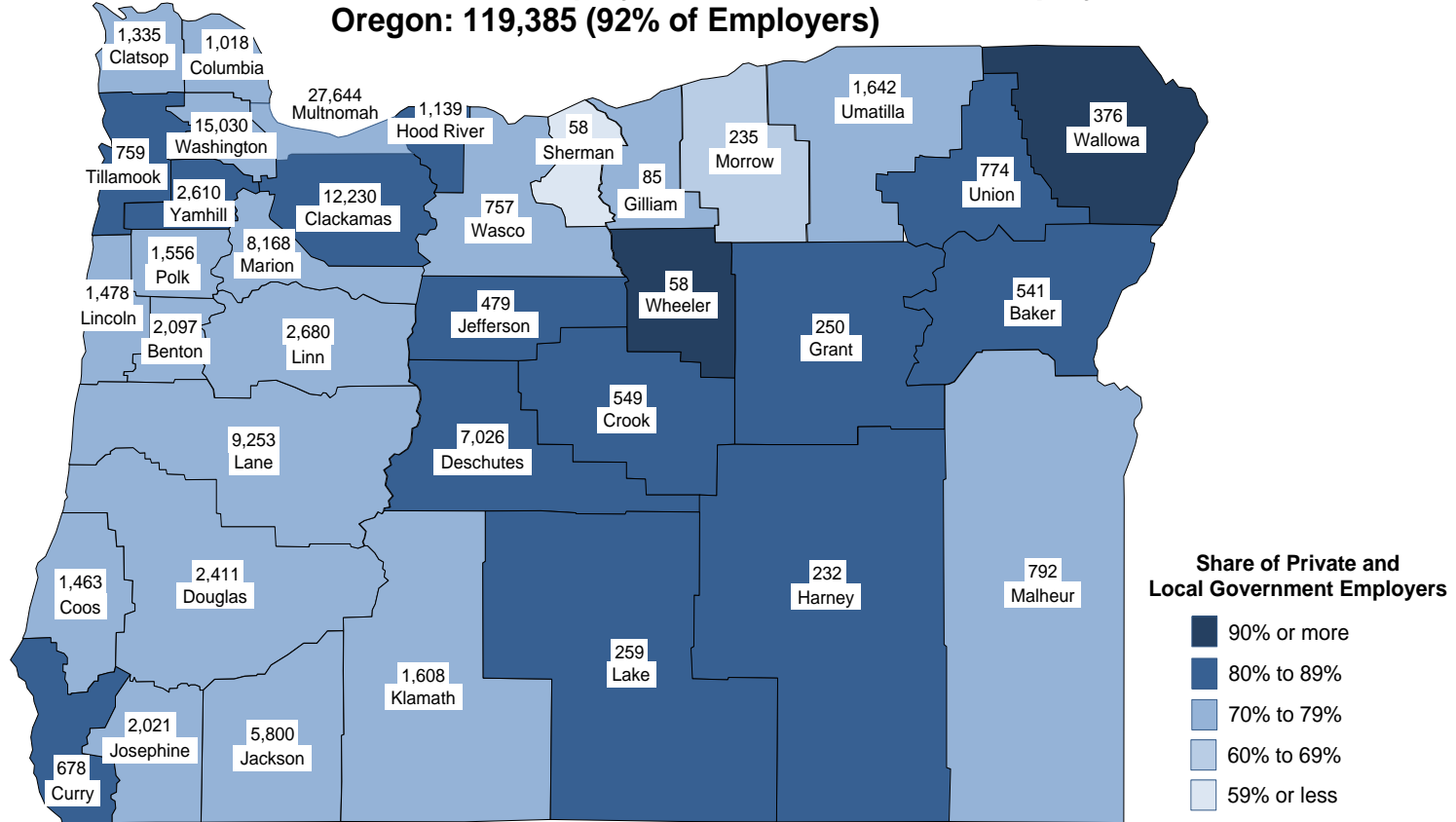
# Number of Firms and Employees

## Number of Firms and Employees by Size Class and Ownership First Quarter 2018

Size Class	<u>Private Sector</u>		<u>Government</u>		<u>Total</u>	
	Firms	Employees	Firms	Employees	Firms	Employees
Total - All Size Classes	128,380	1,614,527	1,351	279,541	129,731	1,894,068
0 - 24	118,679	458,715	766	4,842	119,445	463,557
25 - 49	5,088	173,790	130	4,545	5,218	178,335
50 - 99	2,401	164,722	123	8,661	2,524	173,383
100 -149	832	101,226	68	8,284	900	109,510
150 or More	1,380	716,074	284	253,209	1,664	969,283

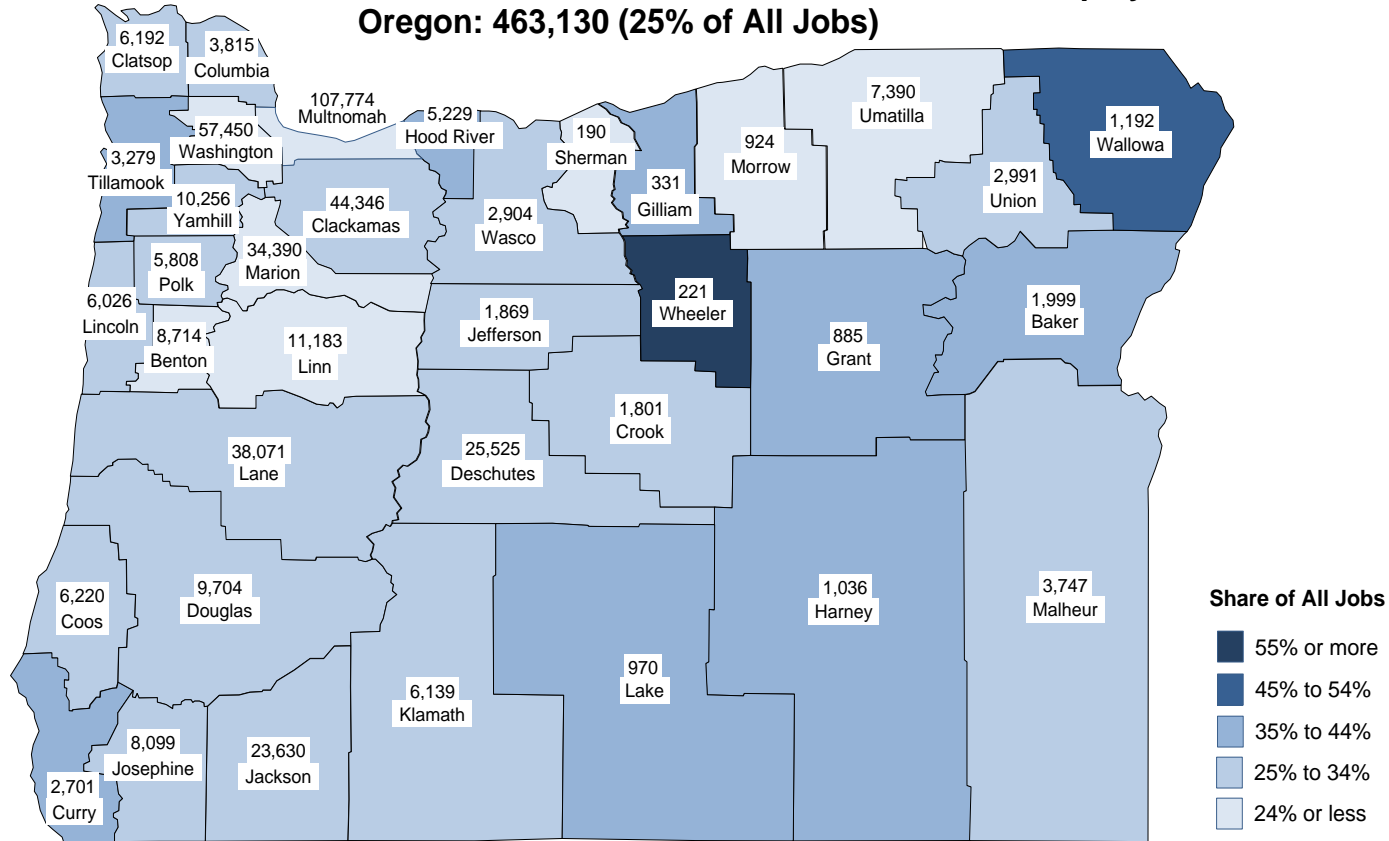
# Employers (Firms) with Fewer than 25 Employees by County

## Private and Local Government Employers with Fewer than 25 Employees Oregon: 119,385 (92% of Employers)



Source: Oregon Employment Department, First Quarter 2018

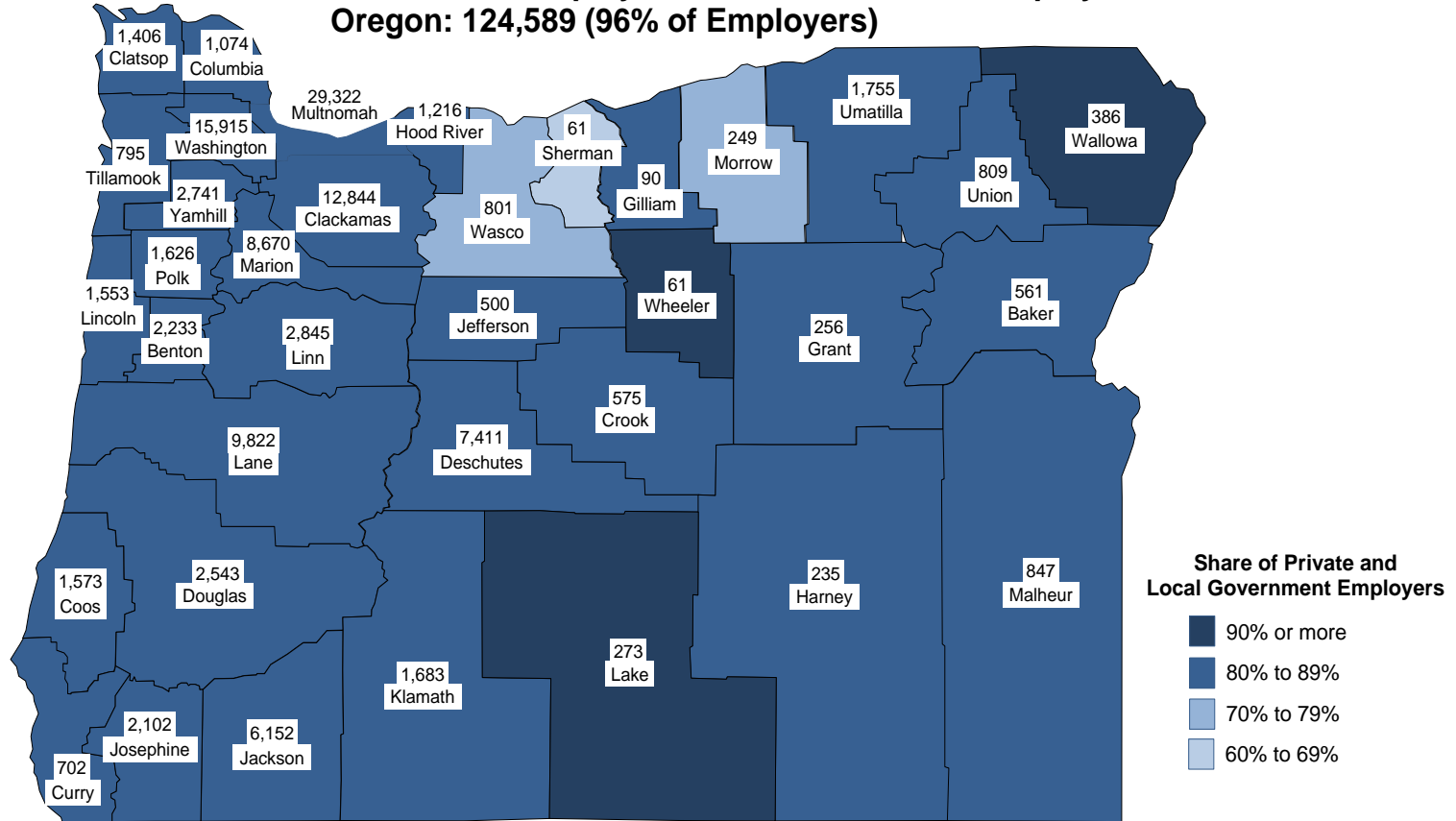
## Private and Local Government Jobs at Firms with Fewer than 25 Employees Oregon: 463,130 (25% of All Jobs)



Source: Oregon Employment Department, First Quarter 2018

# Employers (Firms) with Fewer than 50 Employees by County

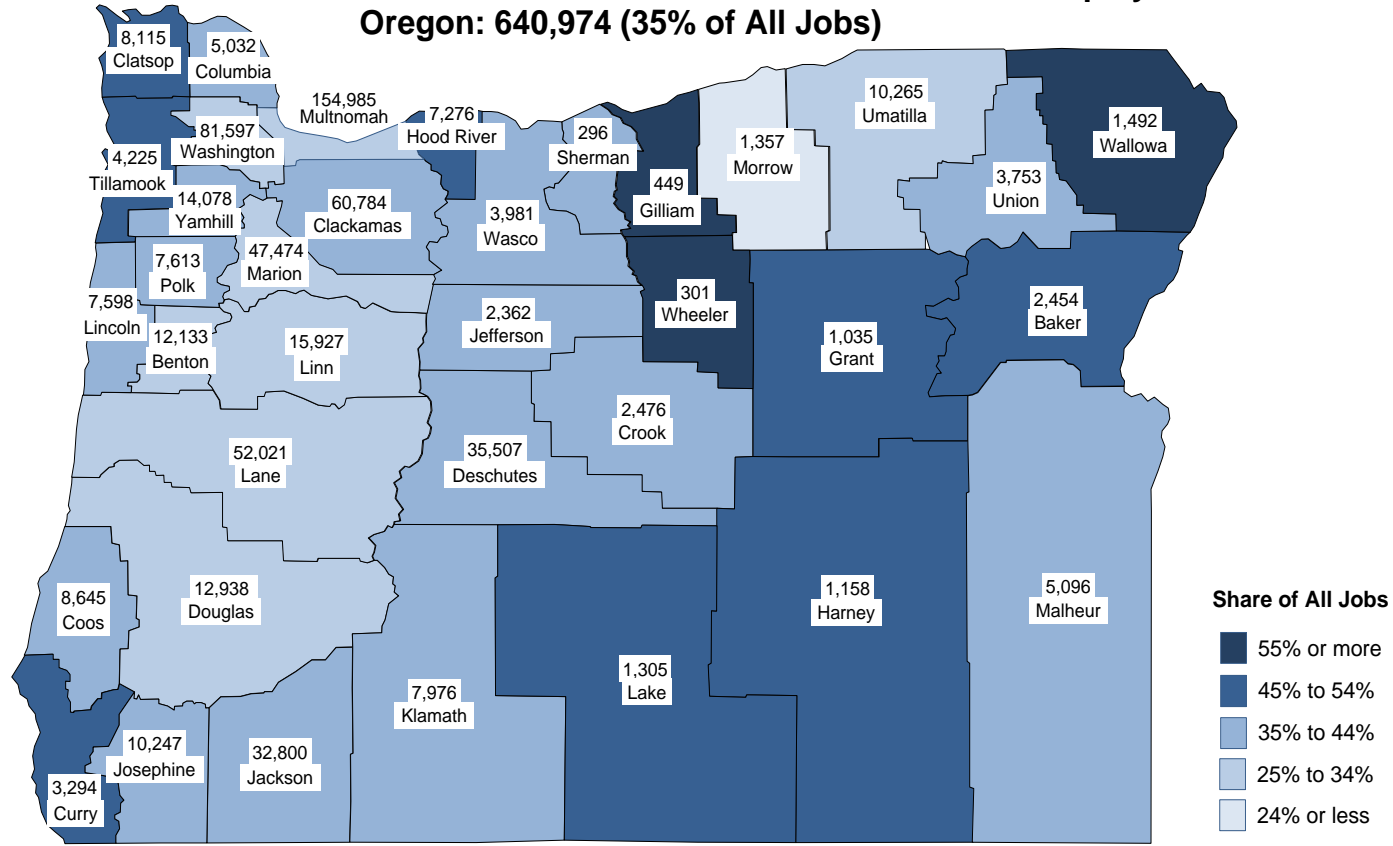
# Private and Local Government Employers with Fewer than 50 Employees Oregon: 124,589 (96% of Employers)



Source: Oregon Employment Department, First Quarter 2018

## Private and Local Government Jobs at Firms with Fewer than 50 Employees

### Oregon: 640,974 (35% of All Jobs)



Source: Oregon Employment Department, First Quarter 2018

# Jobs by Hourly Wage Range

# Hourly Wages by Firm Size

	Median Wage	Average Wage
Total - All Size Classes	\$19.95	\$31.33
Under 5 employees	\$18.23	\$30.98
5 - 9 employees	\$17.47	\$25.95
10 - 19 employees	\$17.41	\$25.77
20 - 49 employees	\$17.86	\$26.49
50 - 99 employees	\$19.00	\$28.94
100 - 249 employees	\$19.27	\$29.69
250 - 499 employees	\$19.41	\$30.73
500 or more employees	\$23.50	\$36.99

First Quarter 2018, excludes federal

# Jobs by Wage Range and Firm Size

## Oregon - Number of Jobs by Hourly Wage Level and Firm Employment Size Class - 1st Quarter 2018\*

	Under \$10.00	\$10.00 - \$14.99	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total
Total - All Size Classes	25,867	628,060	385,932	432,550	217,620	133,889	81,470	167,384	2,072,772
Under 5 employees	2,390	36,255	24,369	23,159	9,761	5,413	3,533	9,293	114,173
5 - 9 employees	2,384	44,985	28,605	27,263	10,890	5,353	2,787	6,224	128,491
10 - 19 employees	2,780	63,039	37,872	36,618	14,748	7,393	3,703	7,993	174,146
20 - 49 employees	3,909	93,236	55,785	56,603	24,099	12,215	6,324	13,156	265,327
50 - 99 employees	2,473	63,869	40,195	43,130	20,932	11,283	5,898	12,418	200,198
100 - 249 employees	3,583	85,994	52,059	57,582	28,987	15,792	8,537	18,498	271,032
250 - 499 employees	2,131	68,287	36,884	41,618	21,993	13,498	7,715	15,720	207,846
500 or more employees	6,217	172,395	110,163	146,577	86,210	62,942	42,973	84,082	711,559

\* Count of records. Individuals holding multiple jobs will be counted more than once.

# Percent of Jobs by Wage Range and Firm Size

**Oregon - Fraction of Jobs by Firm Employment Size Class by Hourly Wage Level - 1st Quarter 2018\***

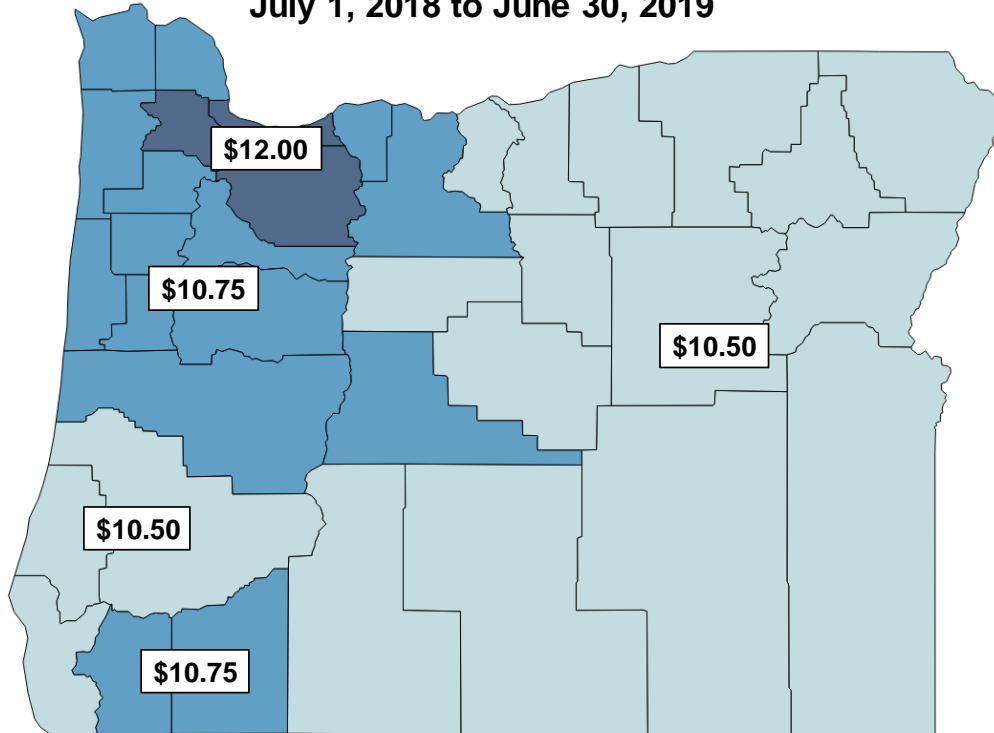
	Under \$10.00	\$10.00 - \$14.99	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total
Total - All Size Classes	1.2%	30.3%	18.6%	20.9%	10.5%	6.5%	3.9%	8.1%	100.0%
Under 5 employees	2.1%	31.8%	21.3%	20.3%	8.5%	4.7%	3.1%	8.1%	100.0%
5 - 9 employees	1.9%	35.0%	22.3%	21.2%	8.5%	4.2%	2.2%	4.8%	100.0%
10 - 19 employees	1.6%	36.2%	21.7%	21.0%	8.5%	4.2%	2.1%	4.6%	100.0%
20 - 49 employees	1.5%	35.1%	21.0%	21.3%	9.1%	4.6%	2.4%	5.0%	100.0%
50 - 99 employees	1.2%	31.9%	20.1%	21.5%	10.5%	5.6%	2.9%	6.2%	100.0%
100 - 249 employees	1.3%	31.7%	19.2%	21.2%	10.7%	5.8%	3.1%	6.8%	100.0%
250 - 499 employees	1.0%	32.9%	17.7%	20.0%	10.6%	6.5%	3.7%	7.6%	100.0%
500 or more employees	0.9%	24.2%	15.5%	20.6%	12.1%	8.8%	6.0%	11.8%	100.0%

\* Count of records. Individuals holding multiple jobs will be counted more than once.

# Oregon's Minimum Wages

# Minimum Wages by Area

**Oregon's Minimum Wages**  
**July 1, 2018 to June 30, 2019**



Estimated Number of Minimum  
Wage Jobs by Area (Summer 2017)




Statewide	160,300
Portland Metro	84,300
Standard	58,200
Nonurban	17,200

Note: The Portland Metro rate applies to employers located within the urban growth boundary (UGB) of the metropolitan service



# Scheduled Minimum Wage Increases

## Oregon Minimum Wage by Year

	2016	2017	2018	2019	2020	2021	2022
 Portland UGB	\$9.75	\$11.25	\$12.00	\$12.50	\$13.25	\$14.00	\$14.75
 Standard	\$9.75	\$10.25	\$10.75	\$11.25	\$12.00	\$12.75	\$13.50
 Nonurban counties	\$9.50	\$10.00	\$10.50	\$11.00	\$11.50	\$12.00	\$12.50

*Minimum wage increases go into effect on July 1 of each year*



## **Nick Beleiciks, State Employment Economist**

[Nick.J.Beleiciks@Oregon.gov](mailto:Nick.J.Beleiciks@Oregon.gov)

503-947-1267

Get the latest workforce and economic research delivered to your inbox!

Sign up at <https://www.qualityinfo.org/p-sofrm/>

**Join the conversation:**

[OregonEmployment.Blogspot.com](http://OregonEmployment.Blogspot.com)

Twitter [@OED Research](https://twitter.com/OED_Research)

