To: Chair Barker, member of the committee Re: SEIU support for SB 370

SEIU represents over 80,000 workers in Oregon, from the healthcare industry to property services, and from public services to homecare providers. Our union works to achieve a higher standard of living by elevating the social conditions of our members, their families and communities to create a just and vibrant society where everyone is treated with dignity and respect. SB 370 helps level a playing field for Oregonians who are most vulnerable by giving them the forewarning they need of an ICE audit, and allowing them the time to contact the support they require ahead of time.

I-9 audits cause disruptions to a business's operations and can be costly. To help businesses prep, ICE gives a business notification (a minimum of 72 hours) when it plans to conduct an audit, and will often extend the deadline when requested. However, these audits can be even more disruptive to an individual, their family and their community. These audits take a long time to correct, allow people to be unjustly fired, and have an error rate which, when paired with the consequences, can be incredibly detrimental to entire communities.

The minimum support we can give Oregonians facing this is notice. Time allows someone to contact the necessary resources to prepare. SB 370 would give employees the notice they deserve. SEIU urges you to pass it out of committee with a "do pass" recommendation.



SERVICE EMPLOYEES INTERNATIONAL UNION OREGON STATE COUNCIL

> 6401 SE Foster Rd. Portland, OR 97206

> > 503 8814520 Fax: 503.408.4099