

**FISCAL IMPACT OF PROPOSED LEGISLATION**

80th Oregon Legislative Assembly – 2019 Regular Session  
Legislative Fiscal Office

**Measure: SB 750**

*Only Impacts on Original or Engrossed  
Versions are Considered Official*

Prepared by: Haylee Morse-Miller  
Reviewed by: Matt Stayner, John Borden, Michelle Deister  
Date: April 8, 2019

**Measure Description:**

Establishes procedure for aggrieved person, whistleblower or representative organization to bring action in name of state to recover civil penalties for violations of certain laws related to labor and employment.

**Government Unit(s) Affected:**

Bureau of Labor and Industries (BOLI), Department of Justice (DOJ), Department of Consumer and Business Services (DCBS)

**Analysis:**

This fiscal impact statement is for the purpose of transmitting the measure from the Senate Committee on Workforce to the Joint Committee on Ways and Means.

The measure establishes procedures to allow individuals to seek civil penalties for violations of labor and employment laws. Employees, whistleblowers, and representative organizations- defined as nonprofits or tax-exempt organizations that assist in public enforcement actions- are all empowered under this measure to bring a public enforcement action on behalf of the State of Oregon.

The measure further allows for assessment of civil penalties equivalent to those already in statute. If there is no equivalent civil penalty provided, a court may assess a civil penalty of up to \$250 per each aggrieved person for every two-week period in which a violation occurred. Civil penalties are distributed to the person(s) involved in the civil enforcement action and into a new Community Outreach and Labor Education Fund. The Fund will be used to enforce state laws and fund education on public enforcement actions through grants awarded to nonprofits by the Bureau of Labor and Industries (BOLI).

The measure is anticipated to have an impact on BOLI, the Department of Justice, and the Department of Consumer and Business Services.

A more complete fiscal analysis on the measure will be prepared as the measure is considered in the Joint Committee on Ways and Means.

**Further Analysis Required**