# FISCAL IMPACT OF PROPOSED LEGISLATION

80th Oregon Legislative Assembly – 2019 Regular Session Legislative Fiscal Office

> Only Impacts on Original or Engrossed Versions are Considered Official

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#### **Measure Description:**

Establishes Task Force on Educator Attraction and Retention.

### Government Unit(s) Affected:

Legislative Assembly, Legislative Policy and Research Office (LPRO)

## Summary of Fiscal Impact:

Costs related to the measure are anticipated to be minimal - See explanatory analysis.

### Analysis:

HB 3010 creates the 15-member Task Force on Educator Attraction and Retention charged with assessing the educator shortage in Oregon, including the difficulty in attracting special education positions and the positions of school counselor, school psychologist, speech language pathologist, and other support staff, as well as educators who reflect the demographic diversity of students. The task force is directed to examine the existing and forecasted shortages, exploring contributing factors such as salary and benefits, student loan debt, workload, and student behavior. The task force must hold its first meeting by October 31, 2019 and report to the Legislature by September 30, 2020. The task force sunsets on December 31, 2020.

### Legislative Policy and Research Office (LPRO)

The bill requires LPRO to provide staff support to the task force. The 2019-21 Legislative Branch budget should contain funds allocated for LPRO support of interim committees and task forces.

### Legislative Assembly

The bill specifies that public members of the task force serve as volunteers and are not entitled to compensation and reimbursement. However, four members of the task force will be legislative members who are entitled to per diem and travel reimbursement. The estimated per diem and travel reimbursement cost for the four legislative members is \$841 per day. This amount includes the Federal Insurance Contribution Act (FICA) tax, and assumes per diem remains at \$149 per day, and the average mileage of 90 miles at the current rate of \$0.58 per mile. Although the 2019-21 Legislative Assembly budget contains funds allocated for interim committees and task forces, if the work required by this task force, or if the cumulative enactment of other legislation with interim committees and task forces exceeds expenditure levels beyond those assumed in the 2019-21 budget, additional General Fund resources may be required. The task force would not incur additional costs to the Legislative Assembly budget if the meetings are held at the Capitol building during Legislative Session, Task force, or Legislative Days.