

HB 3416 STAFF MEASURE SUMMARY

House Committee On Business and Labor

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Meeting Dates: 4/8

WHAT THE MEASURE DOES:

Extends exemption from unemployment insurance requirements to individuals whose compensation consists substantially of commissions, bonuses, overrides, or profit sharing related to selling consumer goods and services in the home or place other than permanent retail establishment.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

Current law provides an exemption from unemployment insurance requirements if individual's compensation consists of commissions, overrides, or profit sharing based on in-person solicitations and sales of consumer goods in the home. House Bill 3416 extends the exemption by including consumer services as well as goods, removing the requirement that the work be done in-person, and including sales made in places other than a permanent retail establishment.