

**HCR 26 STAFF MEASURE SUMMARY**

**Joint Committee On Capitol Culture**

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**Prepared By:** Josh Nasbe, Counsel

**Meeting Dates:** 4/3

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**WHAT THE MEASURE DOES:**

Replaces legislative branch personnel rule 27. Requires legislators, legislative employees, volunteers, interns and lobbyists to report physical harassment. Requires appointing authority or supervisor to report workplace harassment or retaliation to Equity Office or person or entity designated by Presiding Officers. Authorizes person experiencing harassment to report anonymously. Requires referral of physical harassment to Oregon State Police. Mandates investigation and authorizes hiring external investigator. Directs investigator to determine whether report is sustained, not sustained, unfounded or, if conduct not prohibited by rule, whether accused is exonerated. Creates Joint Committee on Conduct.

**ISSUES DISCUSSED:**

**EFFECT OF AMENDMENT:**

No amendment.

**BACKGROUND:**