

**Testimony of the Oregon State Bar in Support of HB 3388
Before the House Judiciary Committee**

March 28, 2019

Chair Williamson and members of the committee:

The Oregon State Bar is committed to supporting a strong, fair, and impartial judiciary. Keeping the judicial branch strong includes many variables, but one that is in need of attention is the matter of judicial compensation.

The judicial branch is essential to the competent and effective enforcement of the rule of law. Adequate judicial salaries are crucial to attract competent lawyers to the bench, and to retain them after appointment or election. This is especially the case for lawyers in private practice, whose salaries are generally higher than the salaries of lawyers in the public sector. A bench with a mix of attorneys from the private and public sectors is important to maintain a mix of backgrounds and experience among active judges. Judicial salaries must at least be high enough to interest and retain successful lawyers who are inclined toward public service.

Judicial salaries are a reflection of the esteem in which we hold the judicial branch. HB 3388 is an important step to maintaining the strong, fair, and impartial judiciary that Oregon deserves.

Thank you for your time and consideration,

Respectfully submitted on behalf of the Oregon State Bar