

## VanMouwerik Reid

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**From:** TYLER THACKERAY <tyler@crystalcreekdairy.com>  
**Sent:** Monday, March 25, 2019 5:01 PM  
**To:** SWF Exhibits  
**Subject:** Vote NO on HB 3031 and SB 947

Dear Chair Taylor,

Please reconsider how this bill is written. These kinds of changes would be detrimental to our ability to be profitable. I think you will find most employers are willing to come to the table but this is far and beyond what is reasonable.

Sincerely,

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