

## VanMouwerik Reid

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**From:** Elizabeth Brooks <brooksl@peak.org>  
**Sent:** Monday, March 25, 2019 7:34 PM  
**To:** SWF Exhibits  
**Subject:** Please Oppose HB 3031

Dear Chair Taylor,

HB 3031 applies to employers with even just ONE employee! The bill offers no exemptions or accommodations for small or seasonal businesses. It's impractical for many of our small and family run farms. This is completely unworkable on our farm.

Sincerely,

Elizabeth Brooks  
26845 McFarland Rd  
Monroe, OR 97456  
brooksl@peak.org