

## VanMouwerik Reid

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**From:** Gerard Kopiec <user@votervoice.net>  
**Sent:** Monday, March 25, 2019 3:30 PM  
**To:** SWF Exhibits  
**Subject:** Vote NO on HB 3031 and SB 947

Dear Chair Taylor,

This is a total disregard for small businesses financial needs. How does this work for part-time employees.

Sincerely,

Gerard Kopiec  
559 Crystal Springs Ln N  
Keizer, OR 97303  
chriskopiec@yahoo.com