

## VanMouwerik Reid

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**From:** Dana Burk <danaburk@comcast.net>  
**Sent:** Monday, March 25, 2019 12:46 PM  
**To:** SWF Exhibits  
**Subject:** Vote NO on HB 3031 and SB 947

Dear Chair Taylor,

As a small employer, having to pay someone for half a year of non-work and I would still have to have someone to replace the person, does not make sense at all. Oregon is already a hard on business state, you will put a lot of small businesses out of business with a bill like this. I only have one employee and when they are not able to work, I can't afford to hire someone part time as it takes too long to train them. This is crazy from a business perspective.

Sincerely,

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