

Dear Chair Barker,

I am the Finance Director for a local non-profit. We are struggling with a deficit budget. The increased minimum wage requirements have added \$45,000 to our annual budget each year. We cannot just raise the bottom wage, we need to raise ALL wage ranges. There are only so many donor dollars available in the area. Please do not burden us with more personnel costs. I don't know how we will fund them, but it will likely be decreased services to the community.

Sincerely,

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