



Success, Achievement, and Excellence in Oregon



AVID Supports Essential Skills



BRIDGING THE SOFT SKILLS GAP

How the Business and
Education Sectors Are
Partnering to Prepare Students
for the 21st Century Workforce

“Businesses large and small constantly tell us how hard it is to find qualified workers who can not only do the job, but who can also show up to work on time, dress appropriately, and work well with a team. With almost 6 million unfilled jobs in America, this lack of soft skills hurts workers, businesses, and the economy. Businesses recognize the critical need for soft skills and are working hard in their communities to help students obtain the skills they need to succeed in the jobs of tomorrow.”

- Cheryl Oldham, Senior Vice President, U.S. Chamber of Commerce Foundation, Center for Education & Workforce

Oregon's 4 Key Commitments



Advancing Equity

Prioritizing and advancing equity in Oregon means:

- Actively initiating and leading conversations about equity;
- Collecting and analyzing state and local data and facilitating engagement with stakeholders to drive improvement efforts;
- Targeting local, state and federal resources to better serve students;
- Proactively seeking partnerships.

Strengthening District Systems

Building capacity of local education agencies and school leaders is a top priority. The Oregon Department of Education is committed to:

- Shared responsibility and accountability for the success of students in Oregon's schools;
- Focusing resources equitably;
- Differentiating supports.

Promoting a Well-Rounded Education

A well-rounded education:

- Moves beyond the courses students take, into the essential knowledge and skills to be successful in life;
- Focuses on the whole student.

Fostering Ongoing Engagement

Oregon's 197 school districts have unique challenges and opportunities.

- Ongoing, meaningful engagement strengthens our ability to support students and schools.

How AVID Works



AVID strategies transform the classroom.

Rigor, relevance, and relationships are at the center of AVID's learning process, and students have the social and academic support systems to succeed, including:



Who We Are



- **AVID (Advancement Via Individual Determination)** is a nonprofit organization where more than 6,000 schools and nearly 2 million K–16 students rely on AVID to accelerate and propel them to success in college and careers.
- We provide educators nationwide a proven solution for systematically increasing academic rigor and creating engaging learning environments, accelerating the performance of underrepresented students, and delivering results schoolwide.

2017 – BY THE NUMBERS

37

years supporting
students and teachers

45

states with AVID
sites in operation

6,200

AVID schools
nationwide

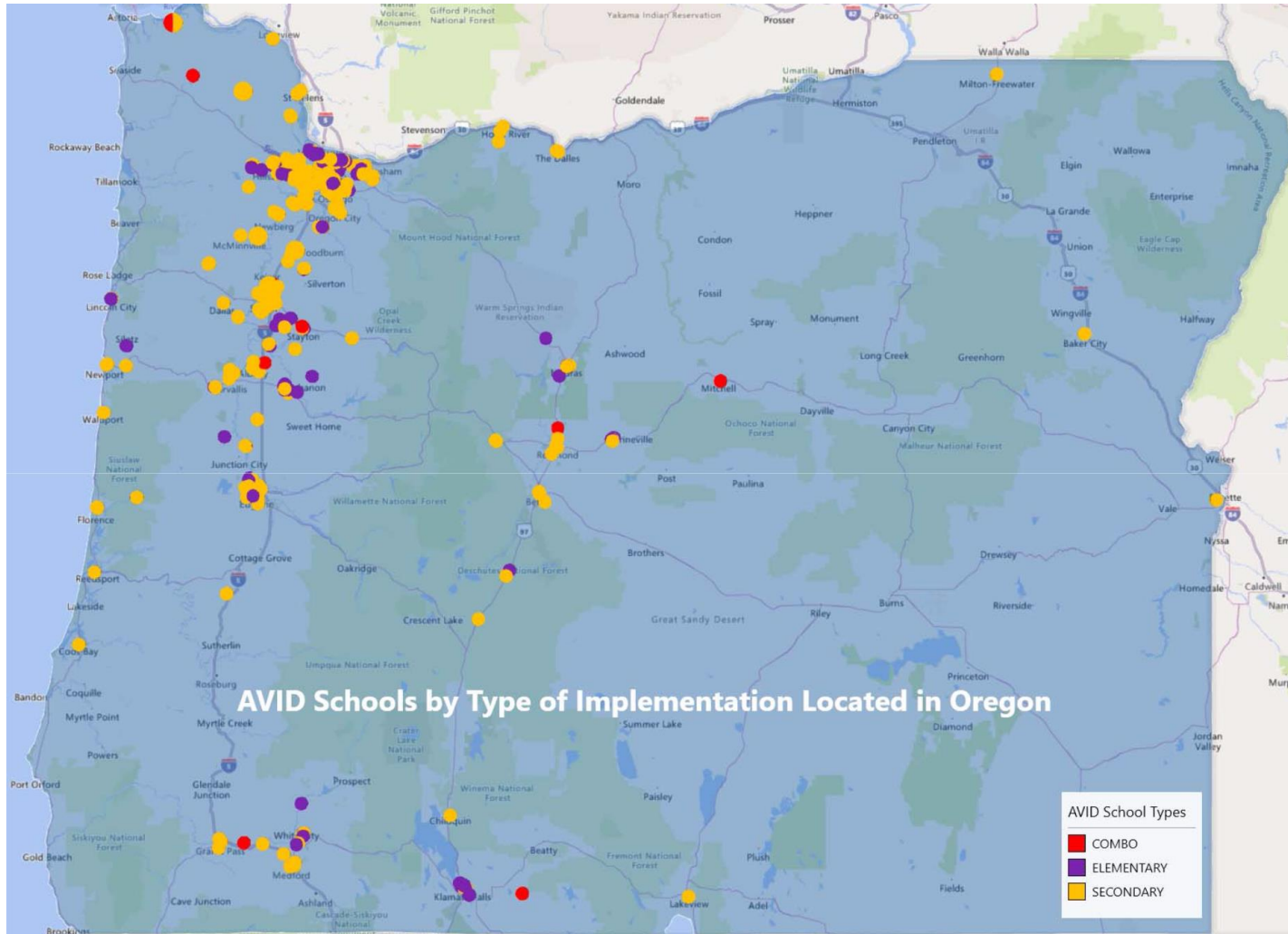
70,000

Educators trained

2M

students
served

AVID in Oregon



72 School Districts

287 Schools

- **214 Secondary Schools**
- **65 Elementary Schools**
- **8 Combo Schools**

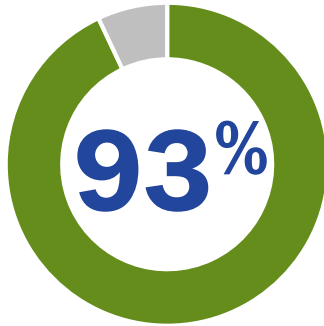
3 AVID for Higher Education

- **Chemeketa CC**
- **Linn-Benton CC**
- **Mt. Hood CC**

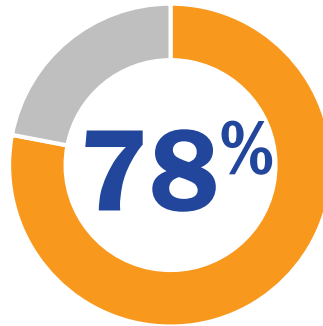
What's the Proof?



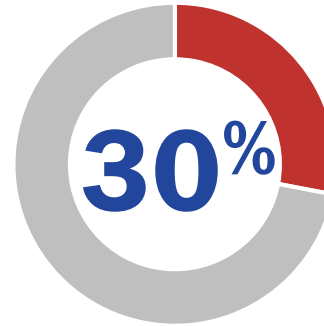
2017 AVID Seniors – College Readiness Coursework



Completed Four-Year
College Entrance
Requirements



Took at Least
One Course of Rigor



Took College/
Dual-Enrollment
Courses

AVID students have a strong work ethic when it comes to college readiness, with **9 out of every 10** completing the courses necessary to get into four-year colleges.

AVID. (2017). AVID senior data collection: N = 44,174 [Electronic database].

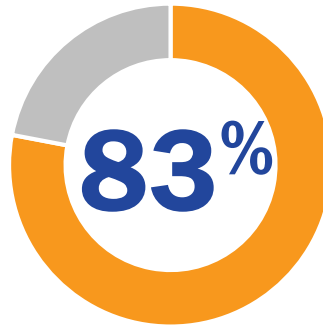
What's the Proof?



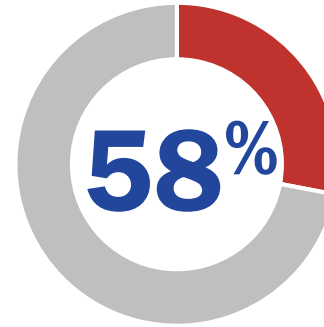
2018 Oregon AVID Seniors – College Readiness Coursework



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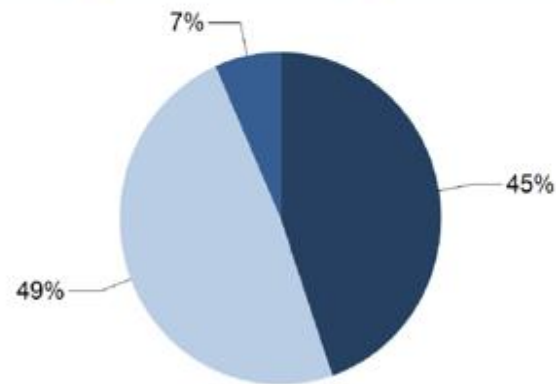
AVID students have a strong work ethic when it comes to college readiness, with **9 out of every 10** completing the courses necessary to get into four-year colleges.

AVID. (2018). AVID senior data collection: N = 1,086 [Electronic database].

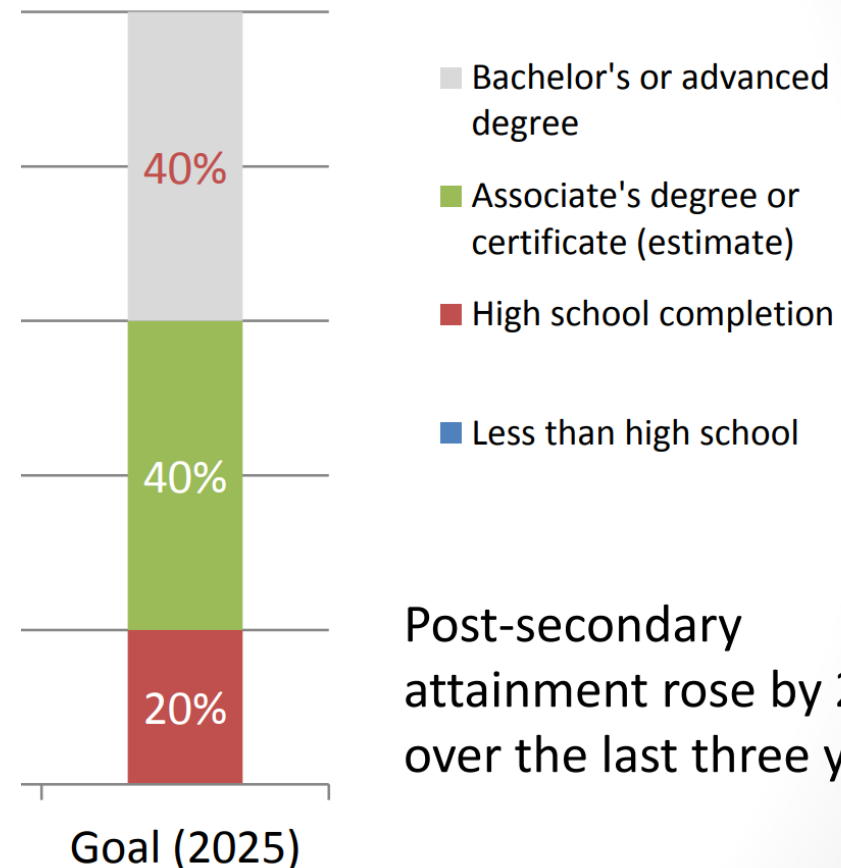
AVID Aligns to Oregon's Goal



Post-Secondary

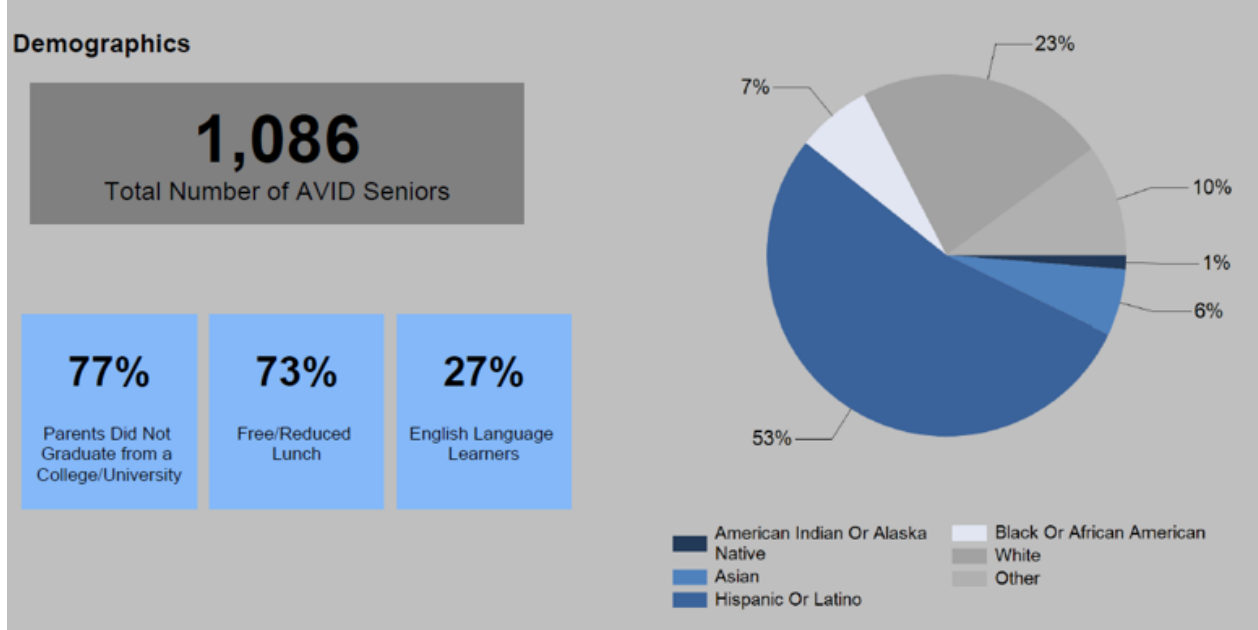


■ Planning to Attend a Two-Year
■ Planning to Attend a Four-Year
■ Other Post-High School Plan

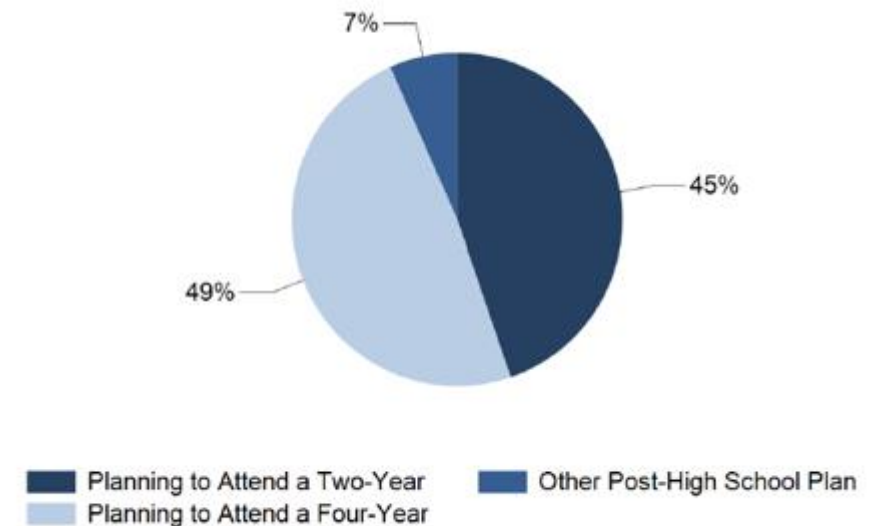


Post-secondary attainment rose by 2% over the last three years.

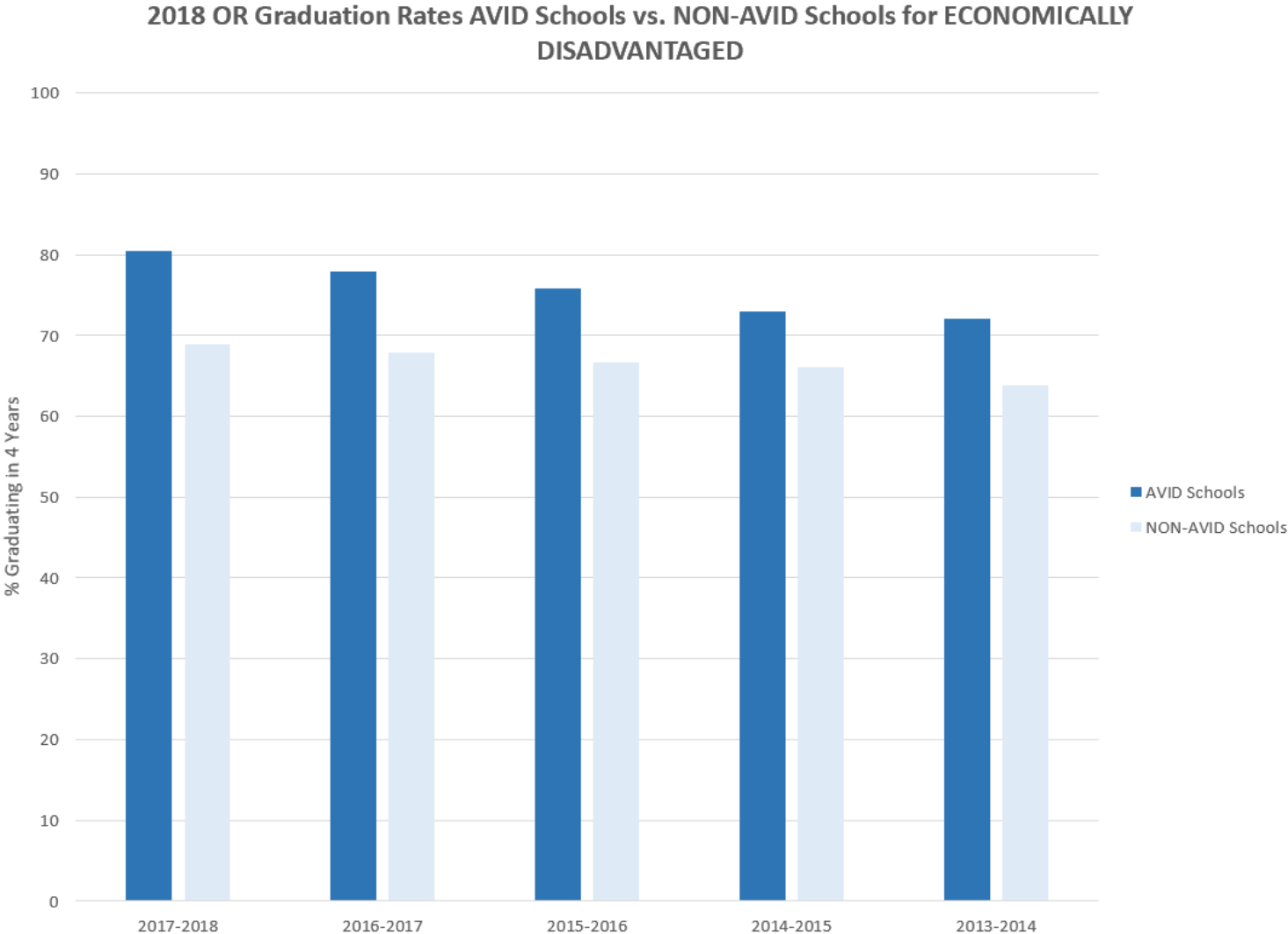
More Proof... in 2018



- **49% of AVID Seniors Planning to Attend a 4-Year**
- **45% of AVID Seniors Planning to Attend a 2-Year**
- **7% of AVID Seniors had Other Post-High Plans**



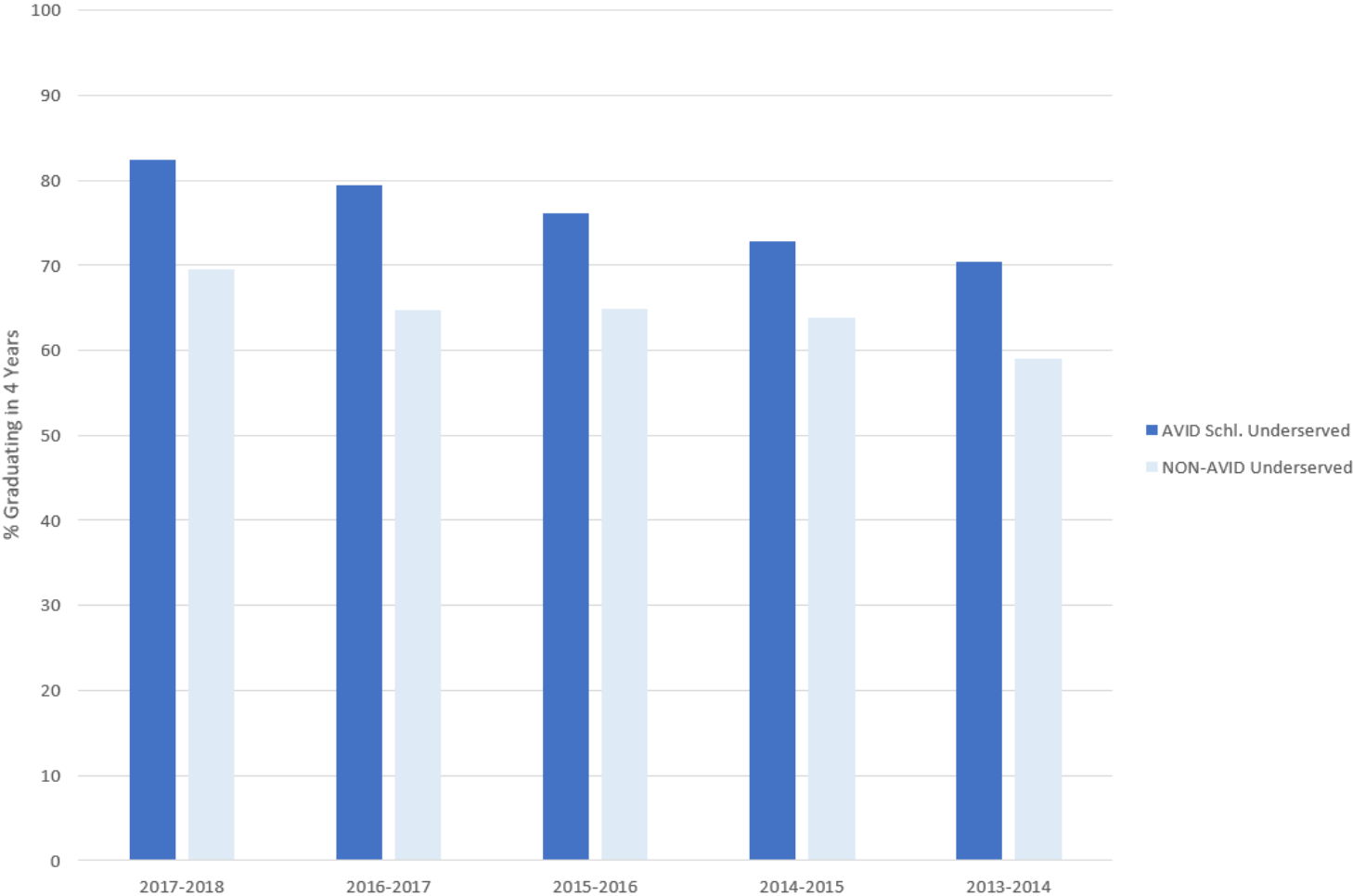
2018 Oregon AVID Grad Data



2018 Oregon AVID Grad Data



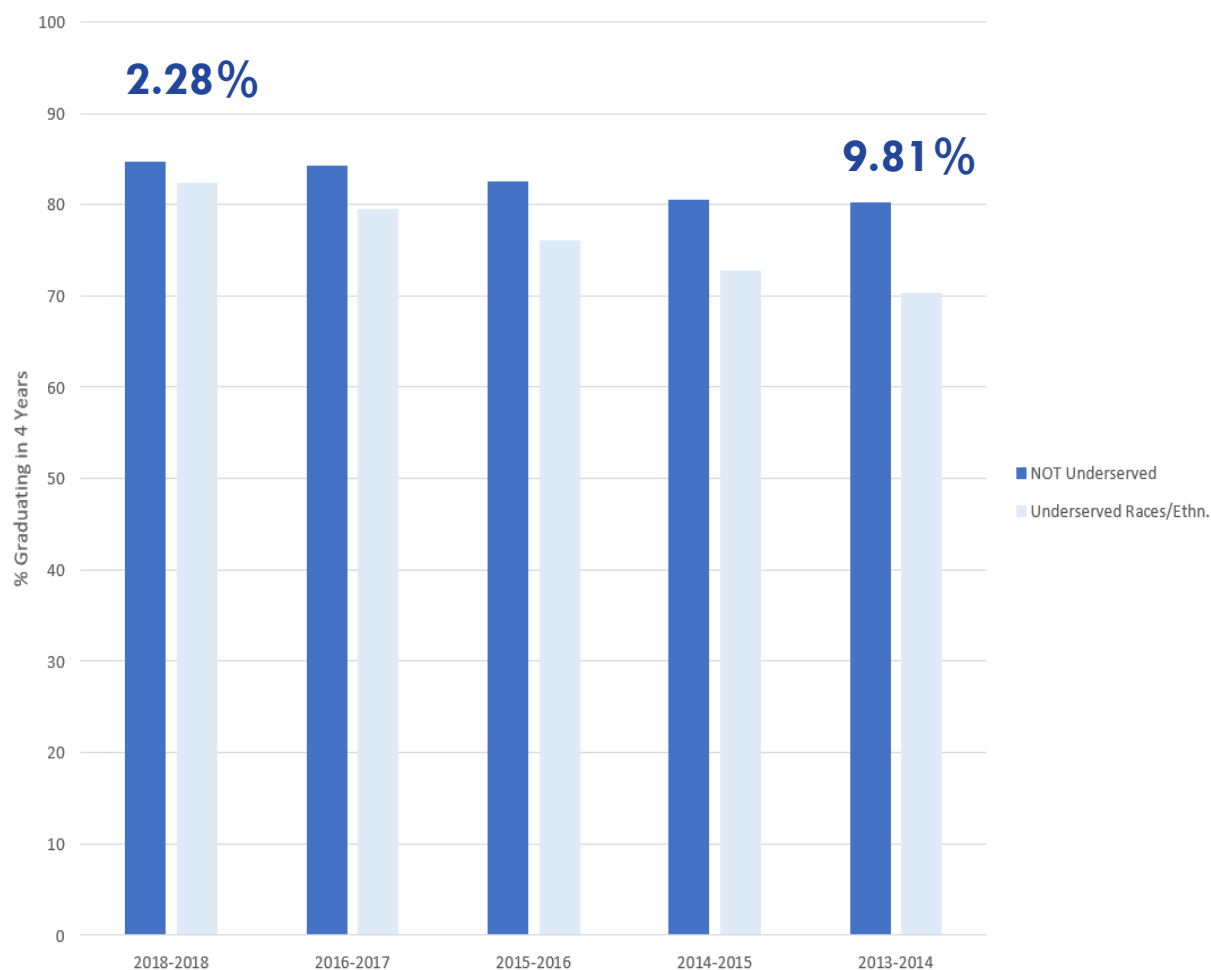
2018 OR Graduation Rates AVID Schools vs NON-AVID Schools Underserved
Races/Ethnicities



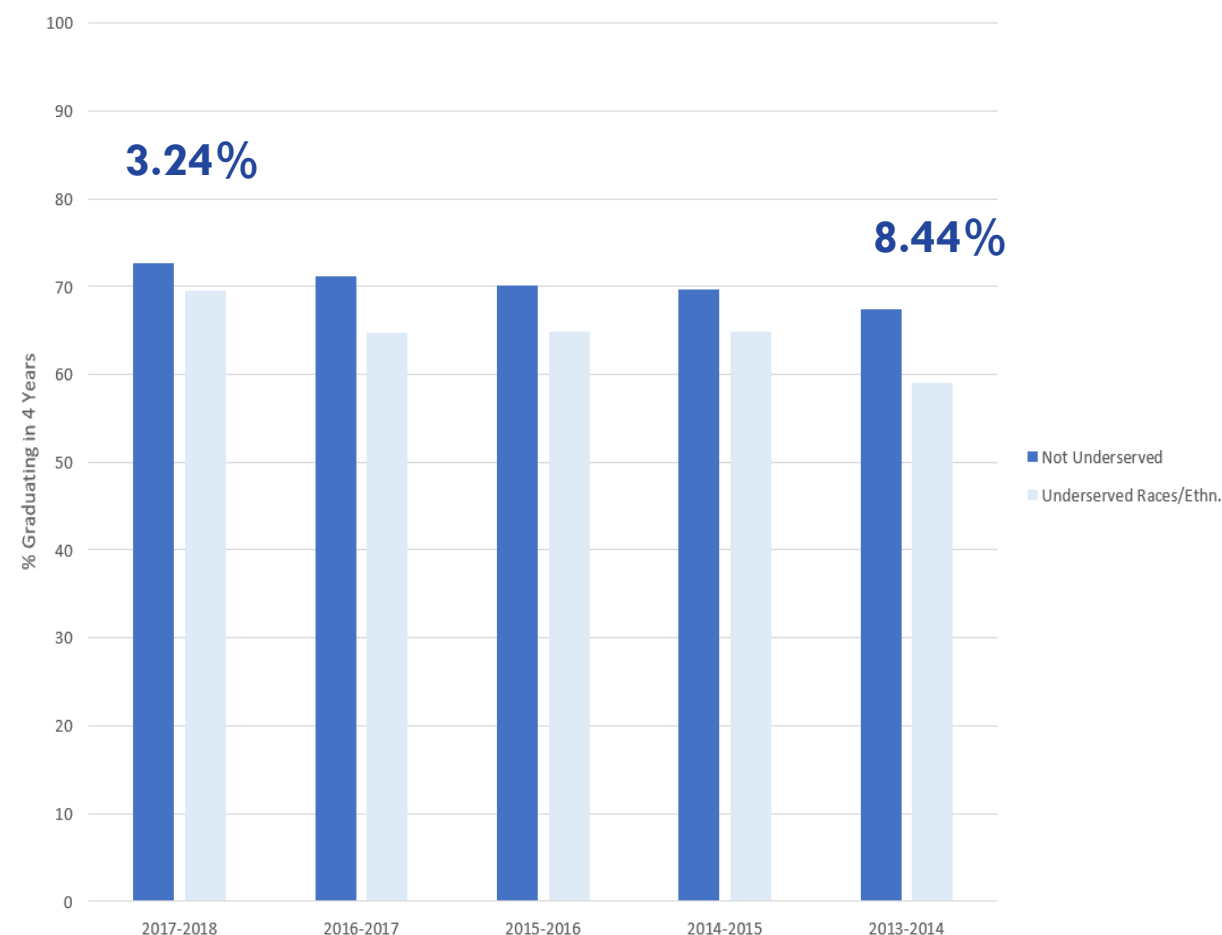
A Closer Look at the Graduation Gap



2018 OR Graduation Rates AVID Schools Not Underserved vs. Underserved Races/Ethn.



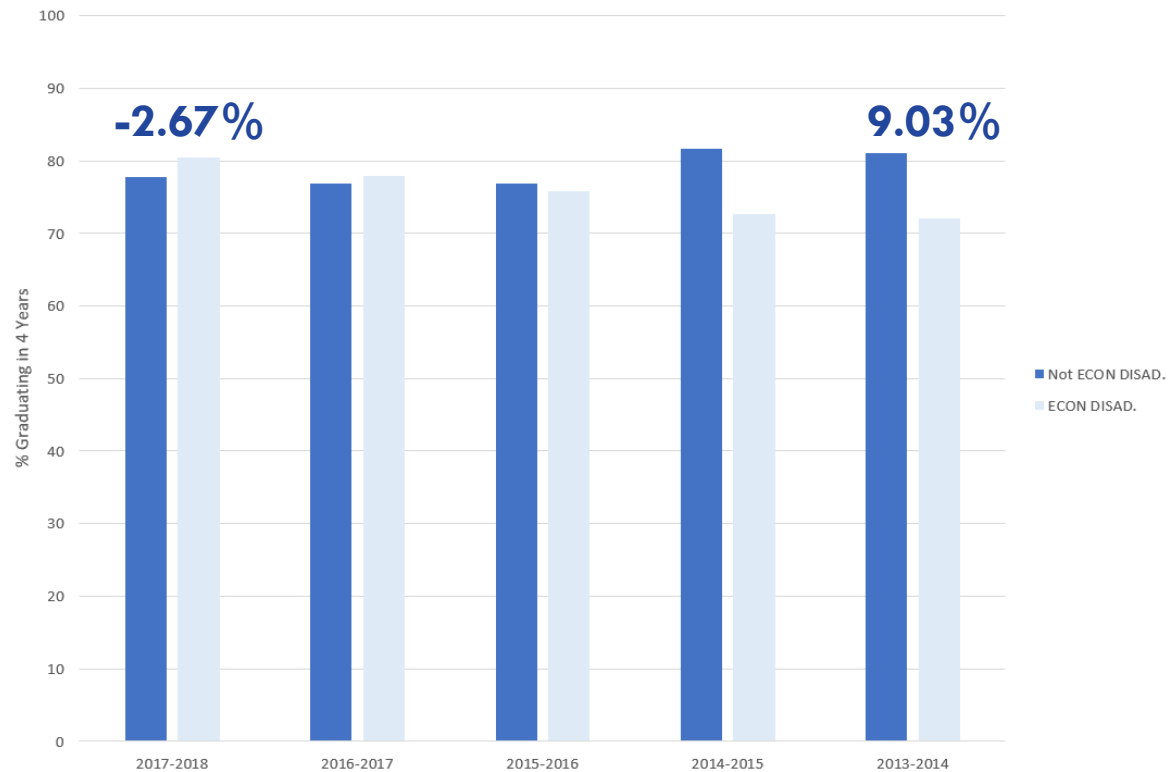
2018 OR Graduation Rates NON-AVID Schools NOT Underserved vs. Underserved Races/Ethn.



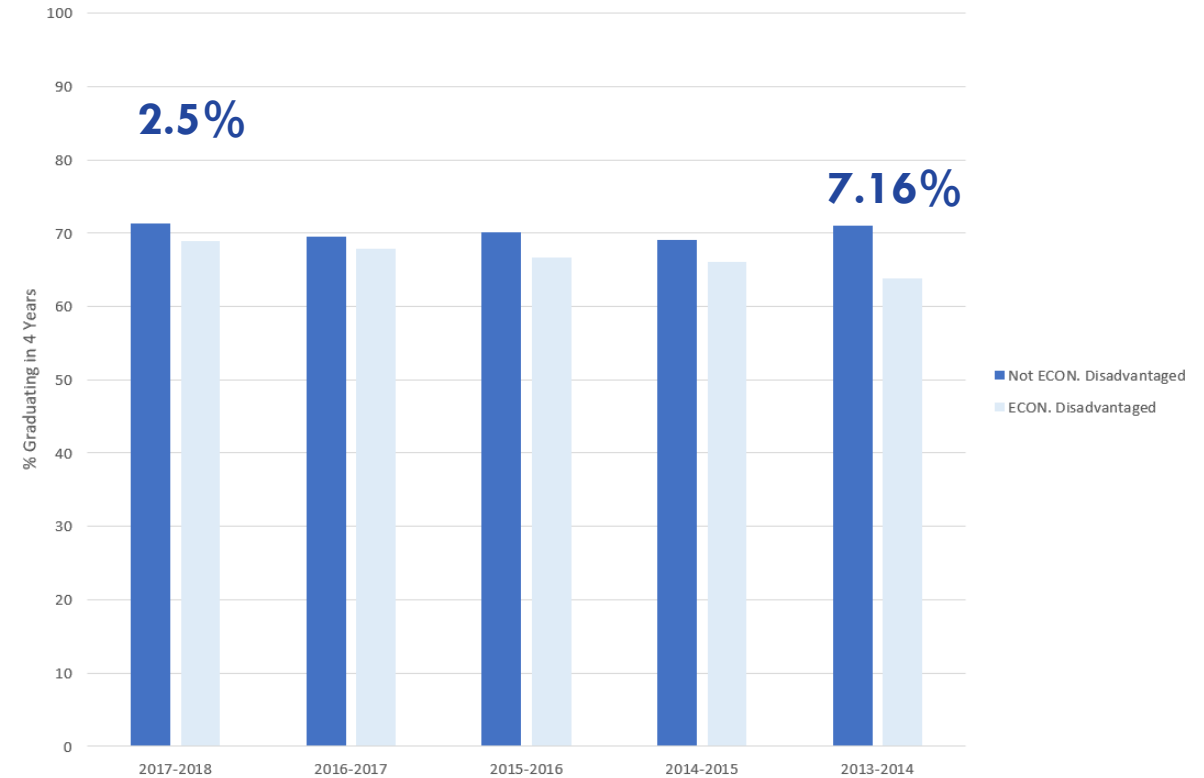
A Closer Look at the Graduation Gap



2018 OR Graduation Rates in AVID Schools NOT ECON. Disadvantaged vs ECON. Disadvantaged



2018 OR Graduation Rates NON-AVID Schools Not ECN Dis. vs Economically Disadvantaged



ECONorthwest Data for 2016-17

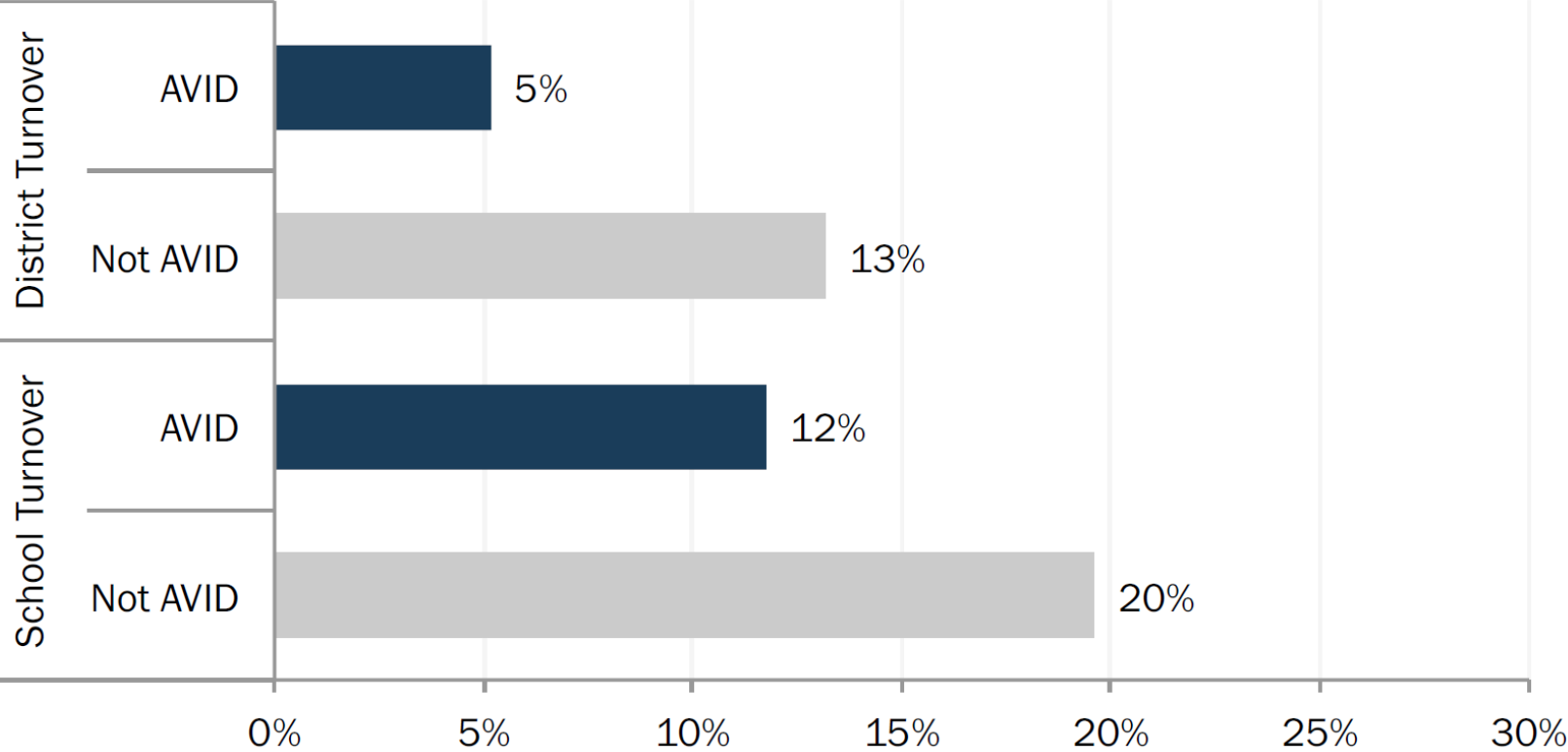


- Middle School students showed an additional $\frac{3}{4}$ of a year gain in math performance over 3 years at schools where 50% of teachers were AVID trained.

ECONorthwest AVID Data 2016



Exhibit 7. Teacher Turnover Rate, by AVID Participation, 2014-15 to 2015-16



Source: ECONorthwest analysis of data from the Oregon Department of Education and AVID

A Closer Look at the Graduation Gap





Thank You

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