

Dear Chair Barker,

Please vote 'NO' on HB 3031 and SB 947.!!!

For all the below reasons - please vote NO! This is WAY too much of a burden on Oregon's small businesses!!! How can they absorb this cost?? Don't crush small business in Oregon!

HB 3031 will be mandatory for employers of ALL sizes. The bill offers no exemptions for small businesses or for employers that already offer more generous leave programs.

Every employer will be required to maintain the position for the full duration of a worker's leave while finding temporary, skilled workers to replace those on leave. That's an added cost that isn't acknowledged in HB 3031.

SB 947 is an attempt to circumvent Oregon's constitutional requirement for a 3/5 vote to raise revenue.

SB 947 makes sweeping changes to Oregon's existing family leave laws-expanding OFLA coverage to employers with as few as ONE employee.

Like paid sick leave, SB 947 requires employers to pay full wages while the employee is on leave. Unlike sick leave, the proposed paid family and medical leave benefit would last up to 48 weeks each year, and Oregon businesses, large and small, would be on the hook for 100% of the cost.

Sincerely,

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