

March 25, 2019

To: House Business and Labor Committee and the Senate Workforce Committee
From: Judith Arcana, Oregon citizen
Re: Support of HB 3031

Dear Chair and Members of the Committee,

Though I can't be there myself on this occasion, I want to add my voice to the conversation. It's terribly important that you, as the people's elected political workers in Oregon, realize the extent of the impact of paid family leave - and the extent of the impact of *not* having it.

As the folks who are talking with you will explain in greater detail, that impact extends to and through several "issues" in Oregon's regions and communities: women's choices about childbearing; women's health in the weeks and months after giving birth; the effects of class and money on the needs of children and mothers; the physical & emotional health of growing infants and young children; and (often left out of the discussion) the physical & emotional health of elders, many of whom may become dependent on their middle-aged children.

Sincerely,

Judith Arcana
Portland, Oregon