

Regarding HB 3031; this proposed bill would seriously hurt Oregon's small business employers and employees.

As a business owner employing 3 employees, I cannot afford what is being proposed in this bill.

Paying an absent employee for 8 months of insurance benefits would cause me to cancel my existing group health plan all together, which would affect my at work employee's coverage.

Failing to continue to provide healthcare, vacation and other non-wage benefits would be deemed discriminatory and would open Oregon employers up to even more red tape with regards to compliance laws.

This proposed bill would add to Oregonian's taxes, with the creation of new state jobs to administer this benefit

I urge a NO vote on this bill.

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