

Dear Business and Labor Committee Members,

I had to read this bill 3 times in order to process the insanity of requiring up to 32 WEEKS of PAID family and medical leave for employees of any business owner with at least ONE employee. You do realize that if that single employee takes off 65% of the working calendar year and has to be paid for it, you will immediately shutter small businesses across this state. I am really struggling to understand how almost the entire Democratic Caucus put their names on this bill. And some of them are small business owners. It's mind-blowing.

The disregard for the hard work and contributions that small businesses make to this state, and yes large companies too, is glaring. This bill will DEVASTATE our small, family and local businesses. And by proposing this, you undermine the honest effort that many business owners make to provide healthcare, paid leave and better working conditions.

VOTE NO.

Sincerely,

Lindsay Berschauer  
Small Business Owner  
Community Volunteer  
Newberg, Oregon