

To Whom It May Concern:

This bill if passed will create another financial burden on our company. Our industry has such a slim margin of profit that with this bill it could possibly prove too much for our company to endure. We provide health insurance for our employees & paid time off. Adding another financial requirement on us may cost jobs within our company. It is really time for people to take responsibility for their own personal lives & not depend upon their employer to pay for everything. We only employ about 45 people & with the State, Federal, PUC, Fuel, Insurances & all the other regulatory taxes that our industry pays, it is getting harder all the time to keep our doors open & continue to employ people.

I strongly suggest that HB3031 be defeated so small businesses such as ours can continue to provide well paying jobs for Oregon residents.

Regards,

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Kathy Fruitt
Jim Fruitt Trucking, Inc.
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