## Oregon Health Authority Central Services, and State Assessments & Enterprise-Wide Costs

Presented to Joint Committee on Ways and Means Subcommittee on Human Services March 25, 2019

Patrick Allen, Oregon Health Authority Director



# What Central Services Does Proposed Budget State Assessments and Enterprise-Wide Costs OHA Wrap-Up



# **Central Services Purpose and Functions**

Purpose:

• Provide agency-wide support to help the Oregon Health Authority achieve its goals and mission

Key functions:

- Human resources
- Finance and budget
- Central operations
- Equity and inclusion
- External relations
- Tribal affairs





# **Central Services Organizational Chart**





# **Agency Operations Division**

- Human resources 4,400 FTE
  - Recruitment
  - Employee Relations
  - Classification and Compensation
- Develop and maintain OHA's performance management system
  - Support Quarterly Performance Reviews
  - Coordinate change management activities
  - Engage in continuous process improvement
- Centralized public records management
- Office of Information Services (part of Shared Services presentation)



# **Supervisory Ratio, Span of Control**

- Span of Control Ratio, December 2017 1:11
- Proposed Span of Control Ratio 1:8.60
- Factors applicable to OHA supervisory ratio:
  - Safety
  - Geographic location of work
  - Complexity of work
  - Size and hours of operation
  - Unique personnel needs
  - Financial scope and responsibility



# **External Relations Division**

- Connecting Oregonians to OHA's services, programs, and mission
- NEW: Member and Stakeholder Support Unit
  - Ombuds Program expansion
    - 200+ cases per month on average
  - Community Partner Outreach Program
    - 381 community partner organizations
    - Mission: Engage communities across Oregon to advance an equitable, responsive health system
  - Innovator Agents



# **Tribal Affairs**

OHA respects the governmentto-government relationship between the state and the Nine Federally Recognized Tribes of Oregon

OHA Tribal Affairs works regularly with Oregon Tribes, the Urban Indian Health Program, and the Indian Health Service to improve health outcomes of American Indians and Alaska Natives in Oregon

#### OREGON HEALTH AUTHORITY Central Services



### AI/AN OHP ENROLLMENT: 34,831



# **Tribal Affairs**

OHA supports Tribal Health Programs by providing funding and other resources for improving programs and services to best meet their needs. Current priorities include:

- Strengthening the government to government relationship through implementation of the new Tribal Consultation and Urban Indian Health Confer Policy
- Improved care coordination and access to care with the development of the Savings and Reinvestment Program for care coordinated through tribal clinics with outside providers
- Addressing behavioral health needs with the creation of a Tribal Behavioral Health Strategic Plan, Tribal Mental Health Investments, and funding to address the opioid epidemic







Key functions:

- Addressing social inequities/health disparities
- Providing equity leadership across OHA
- Advancing workforce diversity and inclusion





Policy and programs throughout Oregon

- Regional Health Equity Coalitions
- Traditional Health Workers (LC 382/HB 2040)
- Health Care Interpreters
- Cultural Competence Continuing Education
- Non-discrimination and ADA compliance for the public
- Developing Equity Leadership Through Training and Action (DELTA)
- Race, Ethnicity, Language and Disability Demographic (REAL D) Data Collection
- Compliance with ACA Section 1557 and Language Access
- Community Engagement



## Policy and programs within OHA

- Non-discrimination compliance in the workforce
- Equity and Inclusion at the Oregon State Hospital
- Technical assistance, training coordination, and consultation
- Workforce diversity and Affirmative Action
- Policy development, and legislative concept and bill review



# **Fiscal Division**

Key functions:

- Provide oversight for financial responsibility and sustainability with Coordinated Care Organizations
  - CCO transparency bill
- Ensure solvency and sustainability in deploying financial resources and operations
- Develop, coordinate, execute, and manage OHA budgets within divisions and across the agency
- Perform external audits of Medicaid providers and CCOs to assure proper implementation of federal and state regulations



# What Central Services Does Proposed Budget State Assessments and Enterprise-Wide Costs



# 2019-21 Governor's Budget



What Central Services Does Proposed Budget State Assessments and Enterprise-Wide Costs



# State Assessments and Enterprise-Wide Costs (SAEC)

SAEC budget covers costs for state government assessments and charges, and costs affecting the entire agency, including:

- State government service charges (based on DAS price list and estimated usage for fee-for-service items)
- Risk assessment
- Enterprise technology services
- IT Expendable/Break fix
- Facilities (e.g., rent, taxes, fuels, utilities, maintenance, leasing fees)
- Mass transit taxes
- Benefits for unemployment
- Debt service
- Funding for Shared Services Offices
- Oregon Administrative Hearings



# 2019-21 Governor's Budget by Fund

### **Oregon Health Authority** State Assessments and Enterprise-Wide Costs **\$282 million Total Funds**





**Central Services** 

# 2019-21 Governor's Budget by Activity



## **Thank You**

