2019 Joint Committee on Ways and Means Subcommittee on Human Services Presentation

# **Shared Services**

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## **Presentation agenda**

- 1. Shared Services Overview
- 2. DHS Shared Services
- 3. OHA Shared Services
- 4. Summary







## **Shared Services history**

- Launched in July 2011 when several DHS and other agency programs were combined to create the Oregon Health Authority (OHA)
- DHS and the new OHA decided to share services to save dollars, time and workforce
- Business services were analyzed by an outside expert to determine:
  - Should a service be shared?
  - In which agency should a shared service be placed?
- DHS and OHA jointly manage Shared Services

Oregon Health Authority was created by HB 2009 and opened in July 2011







Oregon



# **DHS Shared Services Mission**

Provide critical business services that are data-informed, accountable and transparent

# **Operating principles**

- Customer-centered
- Continuously improving and innovating
- Developing and sustaining strong business partners
- Intentionally inclusive







## Governance







# Shared Services established through two formal agreements

### DHS/OHA Memorandum of Understanding

### Service Level Agreements

- Written agreement between program and agencies
- Establishes a vendor-client relationship
- Defines how the services will be paid for
- Provides the process for resolving issues



#### Office of Financial Services (OFS)

Document History Log							
Rev.	Date	Author/Phone	Description				
Original 1.0	5/12/2011	Shawn Jacobsen (503) 945-6869	Service Level Agreement in new format				
Update 1.1	03/08/2012	Shawn Jacobsen	Update Budget, Strategic Plan, Contacts				
Update 1.2	09/10/2012	Shawn Jacobsen	Update 2011-13 Budget				
Update 1.3	08/21/2013	Shawn Jacobsen	Update 2013-15 Budget and Performanc Measures				
Update 1.4	03/27/2015	Shawn Jacobsen	Organizational updates				
Update 1.5	10/10/2016	Shawn Jacobsen	Update 2015-2017 Budget and Contact Names				

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## **Examples of our work in Shared Services**

Recovering and cost avoiding of <b>\$236.5 million</b> in FY 2017-2018.	Completing <b>2,002</b> abuse investigations in child caring agencies, I/DD, Community Mental Health, OSH in 2017-19 biennium	Executing <b>4,135</b> new contracts and agreements in 2017-19	Reducing <b>45-60</b> page Service Purchase Orders to <b>6-8</b> pages to help small businesses in 2017-19	Completing <b>1,077</b> TANF eligibility & TANF JOBS cases through Program Integrity in FFY 2018
Completing or assisting in <b>31</b> audits from Sec. of State and federal partners, 2017-19	Currently managing more than <b>3</b> <b>million</b> square feet in <b>165</b> facilities statewide	Distributing <b>2.3</b> million publications, materials statewide In 2018	Processing about <b>230,000</b> case files, OHP applications, Medicaid, childcare billing each month	Receiving <b>162,069</b> background checks in 2018 increase of <b>40,000</b> in <b>5</b> years





## **Achievements: Customer centered**

# Background Check Unit decreased turnaround times from 46 days to 7.7 days as of November 2018.

Average provider processing times								
	Jan 2018	Aug 2018	Nov 2018					
Simple checks (about 80% of total)	21 days	13 days	3 days					
Complex checks	51 days	31 days	11.1 days					
All provider checks	46 days	27 days	7.7 days					





## **Achievements: Customer centered**

- The new DHS Klamath Falls building used a Trauma Informed Care design. For example: the lobby design reduces noise and all client services are on the first floor to enhance customer service and to ease navigation.
- Reduced processing time for Family Medical Leave and Oregon Family Leave determinations from 43 days to 3 days. The team completed about 5,400 determinations during the 2017-2019 biennium.



• Financial Services uses an online credit card portal for contractors, providers and vendors. Last year 39,941 payments came through the portal, reducing the number of checks mailed monthly by about 3,328.





## Achievements: Continuously improving and innovating

- Implemented a process for converting paper to electronic case files for Aging and People with Disabilities which allows branch offices to have near-immediate access to secure electronic files.
- Office of Forecasting Research & Analysis created a data set for OHSU that investigates the long-term outcomes for people, the expected v. the actual results of our programs and the cost-effectiveness or public programs.
- Increased the number of SPOTS Visa payments made online resulting in \$675,440 in Visa rebates for the last two years.







### Achievements: Developing strategic, inclusive business partners

"Annually, the state of Oregon purchases billions of dollars of goods and services. As directed by the Governor of Oregon, state agencies are seeking minority-owned, woman-owned, emerging small businesses and businesses owned by service-disabled Veterans to contract with for a wide variety of goods and services."

• DHS and OHA have been and remain committed to identifying underrepresented business people in the State of Oregon and in providing them with the training and support to participate in the state's contracting process.





## **Achievements: Intentionally inclusive**

- Publications and Creative Design provided more than 8,000 translations a 447 percent increase since 2014.
- Imaging and Records Management Services partnered with Employment First to provide gainful and dignified employment to people that have Intellectual and/or Developmental Disabilities. 10% of IRMS staff are supported employees.
- The Background Check Unit partnered with Aging and People with Disabilities Home Care Commission to expedite background checks for tribal members enrolling as homecare workers to serve tribal elders.







## **Safety: Protecting most vulnerable**

- Occupational Health, Safety and Emergency Services (OHSE) ensured coverage was available for nearly 200 facilities and 13,500 employees in the event of a disaster; activated Continuity of Operations (COOP) 19 times during past biennium.
- In February OHSE responded to the snow storms that impacted Douglas and Lane counties; activated COOP to ensure clients were safe; also organized through the Red Cross to provide food to the 183 stranded passengers on a snow-stalled Amtrak train when it finally arrived in Eugene.
- In the past biennium OHSE supported statewide emergency management operations for the Chetco Bar and Eagle Creek fires, and the Salem water crisis (blue-green algae).







## **Our primary challenge**









Oregon Department of Human Services







### DHS Shared services as a percentage of the DHS and the DHS+OHA Total Funds budget







# **OHA Shared Services**





### **OIS Organization**







# Oregonians can more easily access our services as a result of recent investments

- Oregonians can now apply for Oregon Health Plan benefits online utilizing a modern web system (ONE); OHA/DHS employees use the same system to assist applicants
- ✓ Successfully implemented
  22 large IT
  projects



(In 2020, Oregonians and DHS/OHA employees will use the same system to apply for multiple benefit programs including cash assistance, Supplemental Nutrition Assistance Program (SNAP) benefits)





# Workers have tools that give them visibility across multiple programs as a result of recent investments

 Employees statewide in DHS Aging and People with Disability (APD) and partner offices now utilize a centralized abuse management system to standardize abuse investigations, improve the data available on abuse, and allow for better tracking of perpetrators



(In 2019 the same system will be made available for staff managing abuse allegations and investigations for the Developmentally Disabled and Mental Health populations)

 Multiple OHA/DHS work units can now track consumer correspondence through a shared system (CASPER), built inhouse originally for the DHS Governor's Advocacy Program





### **Current Initiatives**







# OIS supports children, families, seniors and people with disabilities



- SNAP, cash assistance, Employment Related Day Care, summer meals
- Oregon Health Plan
- ➢ Women, Infants and Children (WIC)
- Home Care and Personal Care Workers
- Case Management
- Centralized Abuse Management





### OIS supports our Public Health Division in protecting all Oregonians



- Communicable disease tracking
- Newborn screening
- Immunization collection and tracking
- Clean drinking water
- Public Health Lab
- Home Visiting
- Vital records and certificates
- Public Health incident response





OIS supports the Oregon State Hospital Salem and Junction City campuses



- > 24X7 support
- Avatar Electronic Health Record system
  - Medication Management
  - Pharmacy
  - Food and Nutrition Services
  - Lab Management and Testing





## OIS supports all DHS and OHA staff



- > 250+ business applications
- Microsoft Office and other desktop tools
- Email
- > Desktops, laptops, tablets and mobile phones
- Network and wireless access for 166 offices
- Internal and external websites
- Data and reports





### **Strategies and Plans**

 Improve customer experience through quality service delivery and support processes

### ✓ Use best practices and standards

### ✓ Practice operational excellence and accountability

 $\checkmark$  Ensure the confidentiality, integrity and availability of systems and

### protected data

#### OIS Performance Management System







#### IT Governance



Capacity Model

**Project Management** 

Project Manasement





**OIS Transformation Roadmap** 





### **OIS Scorecard**

Oregon Department of Human Services

Measures	Definition v	Red 🔻	Yellow 🔻	Green 🔻	Q4 2015	Q4 2016	Q4 2017	Q1 20 18	Q2 2018	Q3 2018	Q4 2018	Target Met	Next Targ( •
Quality Products & Services													
System Uptime-Network	Percent of time Network is available for our customers (via ETS)	<98 ~15 hr/month	98.0 - 99.8 ~15hrs -90 min/month	>99.8 ~90 min	<b>99.8%</b> (T=99.9%)	<b>99.8%</b> (T=99.9%)	<b>99.97%</b> (T=99.80%)	<b>99.97%</b> (T=99.80%)	<b>99.96%</b> (T=99.80%)	<b>99.97%</b> (T=99.80%)	<b>99.97%</b> (T=99.80%)		99.80%
System Uptime-Email	Percent of time e-mail is available for our customers	<98 ~15 hr/month	98.0 - 99.8 ~15hrs - 90 min/month	>99.8 ~90 min	<b>97.69%</b> (T=99.9%)	<b>97.69</b> % (T=99.9%)	<b>99.99%</b> (T=99.90%)	<b>99.98%</b> (T=99.90%)	<b>99.99%</b> (T=99.90%)	<b>99.94%</b> (T=99.90%)	<b>98.55%</b> (T=99.90%)	$\checkmark$	99.90%
System Uptime-MMIS	Percent of time MMIS is available for our customers (contractual)	<99.6 ~3 hr/month	99.6 - 99.89 ~3hr/month - ~1hr/month	≥99.9 ~1hr/month	<b>99.9</b> % (T=99.9%)	<b>99.9%</b> (T=99.9%)	<b>99.99%</b> (T=99.9%)	<b>99.99%</b> (T=99.9%)	<b>99.99%</b> (T=99.9%)	<b>99.99</b> % (T=99.9%)	<b>99.78</b> % (T=99.9%)		<b>99.9</b> %
System Uptime-Mainframe Environment	System availability of Mainframe Environment (List of top business apps)	<98 ~15 hr/month	98.0 - 99.8 ~15hrs - 90 min/month	>99.8 ~90 min		<b>99.9%</b> (T=99.9%)	<b>99.9%</b> (T=99.9%)	<b>99.9</b> % (T=99.9%)	<b>99.9%</b> (T=99.9%)	<b>99.9%</b> (T=99.9%)	<b>99.5%</b> (T=99.9%)	$\left\langle \right\rangle$	99.9%
System Uptime-OR-Kids	System availability of OR-Kids	<98 ~15 hr/month	98.0 - 99.8 ~15hrs - 90 min/month	>99.8 ~90 min		<b>99.93%</b> (T=99.9%)	<b>99.97%</b> (T=99.9%)	<b>99.76%</b> (T=99.9%)	<b>99.96%</b> (T=99.9%)	<b>99.90%</b> (T=99.9%)	<b>99.92%</b> (T=99.9%)		99.9%
System Uptime-eXPRS	System availabiliity of eXPRS	<98 ~15 hr/month	98.0 - 99.8 ~15hrs - 90 min/month	>99.8 ~90 min		<b>99.9%</b> (T=99.8%)	<b>99.88%</b> (T=99.8%)	<b>99.85%</b> (T=99.8%)	<b>99.90%</b> (T=99.8%)	<b>99.93%</b> (T=99.8%)	<b>99.92%</b> (T=99.8%)	$\left\langle \right\rangle$	99.8%
System Uptime-Avatar	System availability of Avatar (contractual)	<99.59	99.6 - 99.89	>99.9		<b>99.99%</b> (T=99.99%)	<b>99.99%</b> (T=99.9%)	<b>99.50%</b> (T=99.9%)	<b>99.55%</b> (T=99.9%)	<b>99.9%</b> (T=99.9%)	<b>99.99%</b> (T=99.9%)		99.9%
System Uptime-ONE	Percent of uptime based on unplanned outages, 24x7	<98 ~15 hr/month	98.0 - 99.8 ~15hrs -90 min/month	>99.8 ~90 min			<b>99.9%</b> (T=99.9%)	<b>100%</b> (T=99.9%)	<b>100%</b> (T=99.9%)	<b>99.9%</b> (T=99.9%)	<b>100%</b> (T=99.9%)	$\langle$	99.9%

#### **Our Results:**

- Critical applications are maintaining uptime of 99.83%
- Average resolution time for Service Desk tickets has dropped from 7 days to 2 days
- ✓ 52% of issues are resolved on first contact
- Key process measures meeting targets increased from 45% to 78%
- Key Outcome measures meeting targets increased from 67% to 76%
- Critical vulnerabilities per host reduced from 384 to 20 for workstations and 679 to 185 for servers



### **OIS 2019-2021 Operating Budget**

\$176.6 MILLION







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# OIS as a percentage of OHA and DHS 2019-2021 Governor's Budgets (GB)



OHA 4,297 positions DHS 9,339 positions OIS 544 positions







### **2019-21 Policy Option Packages**

#### 1. DHS|OHA - Integrated Eligibility (Integrated ONE) (POP 201) - \$193 million

This policy package requests continuation of funds for the Integrated Eligibility (IE) project to expand the ONE MAGI eligibility system to add eligibility determination for the SNAP (Supplemental Nutrition Assistance Program), TANF (Temporary Assistance for Needy Families), ERDC (Employment-Related Daycare), and non-MAGI Medicaid programs.

#### 2. DHS|OHA - Medicaid Modularity planning (POP 202) - \$3.4 million

This policy package requests continuation of funds to secure 90 percent federal financial participation to define Oregon's Medicaid Service Delivery strategic plan, assess other state's modularization approaches, identify modular solution options, and to understand federal certification requirements.

#### 3. DHS|OHA - Centralized Abuse Management System (CAM) M&O (POP 208) - \$3.95 million

This policy package requests funds for ongoing maintenance and operations (M&O) and additional enhancements to build upon the capabilities of a base system implemented in the 2017-19 biennium, for an integrated abuse management solution which meets House Bill 4151 criteria and helps protect vulnerable Oregonians

#### 4. OHA – MOTS/COMPASS system modernization and completion (POP 414) – \$6.7 million

This policy package requests funds to procure contract services to analyze, acquire and implement a standardized reporting system for behavioral health services. OHA behavioral health data currently exists on a variety of systems and platforms that are disconnected from other agency data.

#### 5. OHA - Benefit Management System replacement (POP 421) - \$1.8 million

This policy package requests funds to implement a central, standard, supportable and scalable benefits management system to support OEBB and PEBB for easier enrollment, better benefit coordination, improved access to plan information and enhanced integration with other tools.





# **Budget/Policy Option**

IE Project				Funding Sources			
	DDI	M&O	Total	Federal	State GF	Bonds	
2019-2021 Request	157.4	35.6	193.0	123.6	30.2	39.2	
2019-2021 Additional Request	26.6	(5.5)	21.1	17.8	(1.4)	4.7	
POP 201 Revised	184.0	30.1	214.1	141.4	28.8	43.9	

All funds are shown in millions





## **Summary**

- Shared Services are foundational, essential contributors to DHS and OHA achieving their visions for Oregonians
- Our mission is to provide services that are data-informed, accountable and transparent
- Demand for our services is outpacing our resources, straining the foundation of our agencies













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Safety, Health and Independence for all Oregonians

A healthy Oregon



