



MARITIME SECTOR WORKFORCE EDUCATION INVESTMENT INITIATIVE



GOVERNOR'S TASKFORCE ON MARITIME SECTOR WORKFORCE DEVELOPMENT (SB 867, 2017)



March 8, 2019



LEGISLATIVE TASK FORCE MEMBERS



Senate Appointment

Senator Betsy Johnson , District 16 - Scappoose

House Appointment

Representative David Gombert , District 10 – Central Coast

House Appointment

Representative David Brock Smith , District 1 – Port Orford

Recreational Fishing Interests

Linda Buell , Garibaldi Charters

Commercial Fishing Interests

Kipp Baratoff , Co-Founder and Vice President of Supply Chain Fishpeople, Inc.

Marine Construction or Repair

Greg Morrill , President & General Manager Bergerson Construction

Marine Vessel Construction or Repair

Sue Haley , Senior Vice President of Human Resources Vigor Industrial

Marine Transportation or Transit

Mike Balensifer , Columbia River Pilots

Mariners

Captain Rick Williams , Founder and Principal Oregon Applied Research, LLC

Counties

Melissa Cribbins, Coos County Commissioner

Ports

Don Mann , Former manager Port of Newport

State Workforce Investment Board

Doug Hunt , Lincoln County Commissioner (Chair)

Technical Advisory

Captain Len Tumbarello , Director of Seamanship and Technical Training, Tongue Point Job Corps Center

Oregon Coast Community College

Dr. Birgitte Ryslinge , President

Oregon State University

Dr. Bob Cowen , Director, Hatfield Marine Science Center



KEY FINDINGS

Oregon's Maritime Workforce Sector Report

The State of Oregon Employment Department went beyond the usual labor market information to describe the scope and extent of Oregon's maritime sector.

The report measures the commercial and saltwater recreational fishing workforce, Oregon's distant waters commercial fishing workforce, charters, mariners with U.S. Coast Guard Credentials, National Oceanic and Atmospheric Administration workforce, and Coast Guard and Navy service members.

It is the first comprehensive report of its kind to describe Oregon's full maritime sector workforce.

Skilled Living Wage Jobs

- 19,000 maritime jobs in Oregon in 2017, with an average wage of \$61K, 19% higher than Oregon's overall average wage.
- Oregon's covered maritime industries paid a total of nearly \$608 million in wages in 2017.
- Particularly in rural and/or coastal communities' maritime jobs are a large portion of total workforce.
- Average annual wages vary depending on industry, ranging from a low of \$27,850 in fish and seafood markets to a high of \$139,144 in sea and coastal transportation.

Workforce Pipeline Gaps

- Maritime workforce tends to be older than Oregon overall workforce. About 27 percent of jobs in Oregon's covered fishing, maritime manufacturing, and transportation jobs are held by workers age 55 years and over.
- The maritime sector workforce is expected to expand by 5 percent between 2017 and 2027.
- Critical maritime occupations require specialized post-secondary education & training.

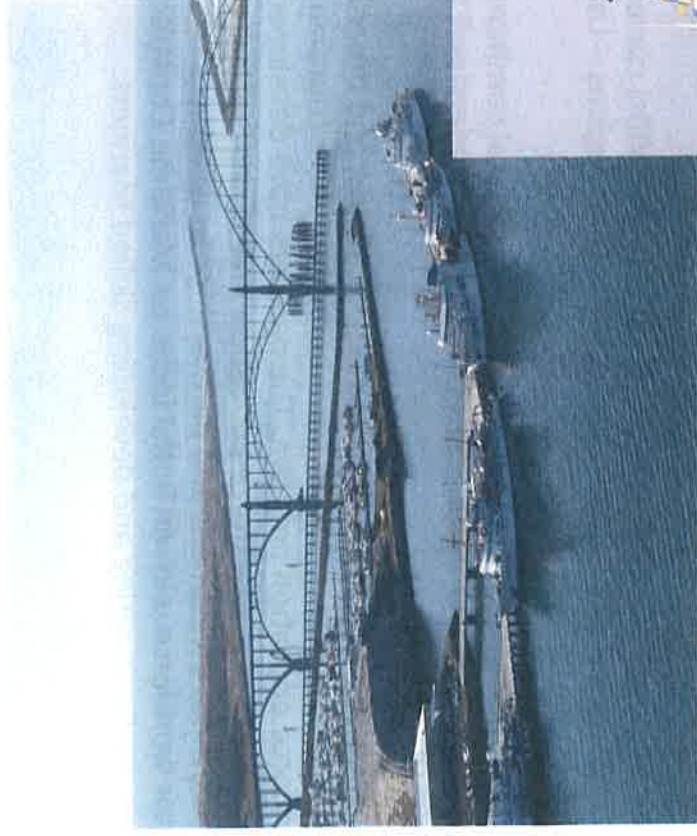


SECURE OREGON'S COMPETITIVE POSITION IN THE GLOBAL MARITIME ECONOMY

Oregon's maritime sector is growing. All aspects of the maritime sector are in need of skilled workers – from large industries such as Vigor Industrial to commercial and saltwater recreational fishing. However our current education infrastructure is both inadequate to serve employer and industry needs and unable to keep up with the aging workforce.

Support and investment is needed to:

- 1) Recruit and train future workforce for these skilled living wage jobs
- 2) Meet the needs of maritime employers
- 3) Support other sectors which rely upon maritime industries



Northwest

Active: Advanced Textiles/
Manufacturing
Active: Maritime (with Lane and
Southwest)
Emerging: Healthcare

Portland Metro – Clackamas –

SW WA Collaborative
Active: Manufacturing
Active: Healthcare
Active: Technology/Software
Active: Construction

East Cascades

Active: Manufacturing
Active: Healthcare
Active: Construction
Active: Tech

Mid-Willamette

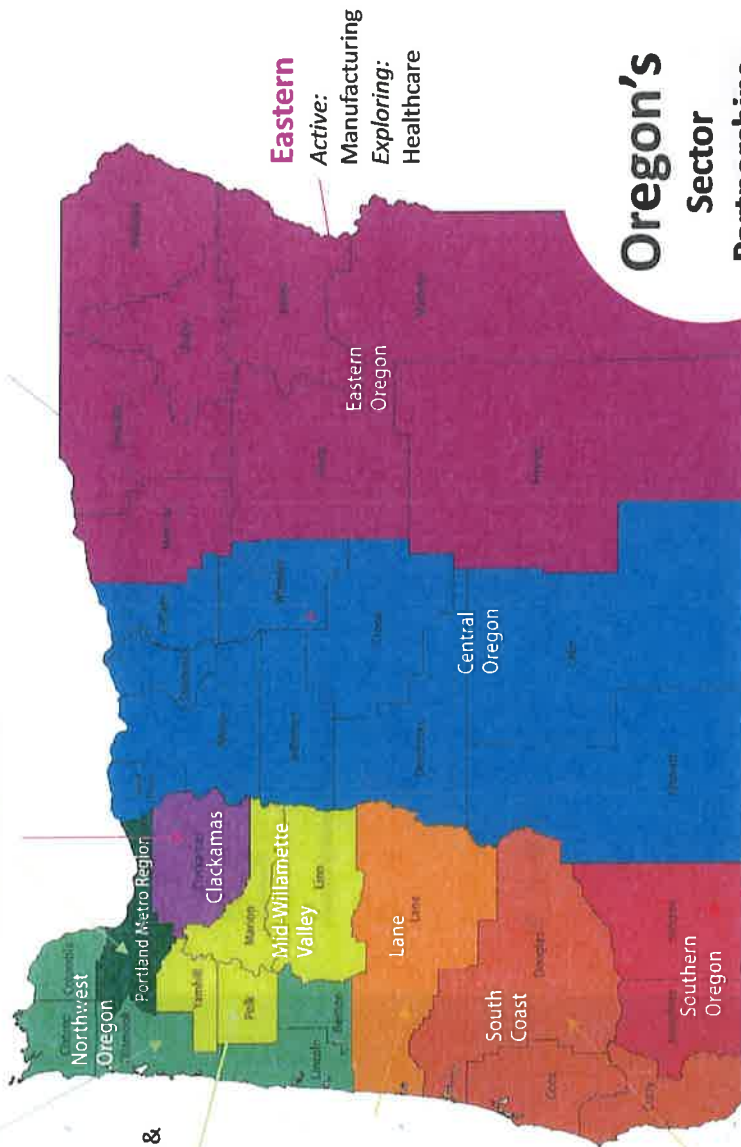
Active: Manufacturing
Active: Healthcare
Emerging: Transportation &
Warehousing

Lane

Active: Technology
Collaborative
Active: Food & Beverage
Active: Construction/
Aggregate
Active: Wood Products/
Advanced Manufacturing
Active: Maritime (with
Northwest and Southwest)

Southwest

Active: Healthcare
Active: Maritime
(with Northwest and Lane)
Emerging: Transportation



Eastern

Active:
Manufacturing
Exploring:
Healthcare

Oregon's Sector Partnerships 2019

Southern

Active: Rogue Advanced Manufacturing Partnership
Active: Rogue Tech Collective – Information
Technology/E-Commerce
Active: Healthcare

