HB 3010

I agree with HB 3010 as Introduced.

The following comments are made to provide clarity.

- 1) Contractual restrictions on hiring teacher aids. FTEs can not be converted to hire part-time adult teacher aids.
- Line 1 pg. 2 student loans.
 Student loan forgiveness programs.
 Some teachers will leave education or except different employment once the debt is eliminated.
- 3) Student behavior.

Has a tremendous negative impact on the instruction in the class room. Little time is given to studying how the teacher must adjust instruction. We also need to research how the constant need to address disruptive behavior, impacts the teacher outside the classroom.

Respectfully Tim Cowan

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