

## **SB 272 STAFF MEASURE SUMMARY**

### **Senate Committee On Workforce**

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**Meeting Dates:** 3/12, 3/14

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#### **WHAT THE MEASURE DOES:**

Adds Assistant Attorneys General to the list of public employees prohibited from striking or recognizing a picket line.

#### **ISSUES DISCUSSED:**

- likelihood of bargaining impasse leading to binding interest arbitration
- number of attorneys in bargaining unit

#### **EFFECT OF AMENDMENT:**

No amendment.

#### **BACKGROUND:**

The Public Employee Collective Bargaining Act (PECBA), enacted in 1973, codifies the laws governing employment relations and public employers and employees in the state, counties, cities, school districts, transportation districts, and other local governments, as well as private employers not subject to the jurisdiction of the National Labor Relations Board. Employees that are not covered under the PECBA and who are prohibited from organizing include elected officials, persons appointed to serve on boards or commissions, certain incarcerated persons, or persons who are confidential employees, supervisory employees or managerial employees.

Though they may be represented by a labor organization, it is unlawful for deputy district attorneys and certain public safety and emergency personnel to strike or recognize a picket line while in the performance of official duties. Instead, those employees engage in binding arbitration to resolve labor disputes. Senate Bill 272 adds assistant attorneys general to the list of those who may not lawfully strike or recognize a picket line.