

HB 2230 -6 STAFF MEASURE SUMMARY

House Committee On Judiciary

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Meeting Dates: 2/7, 3/13

WHAT THE MEASURE DOES:

Provides specific restrictions on the amount of mandatory overtime nursing staff at Department of Correction facilities may be required to work.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

-6 Allows a correctional facility to require nursing staff to work up to four additional hours post-shift in specified circumstances. Allows for mandatory overtime when there is a specified emergency.

BACKGROUND:

Oregon law creates restrictions on the amount of mandatory overtime nursing staff in a hospital may be required to work. *See* ORS 441.166. Specifically, hospital nursing staff may not be required to work

- 1) Beyond any agreed-upon prearranged shift;
- 2) More than 48 hours in any workweek;
- 3) More than 12 hours in a 24-hour period; or
- 4) During the 10-hour period immediately following the 12th hour worked in any 24-hour period.

That same statutes puts in place exceptions for unannounced staff vacancies and emergency situations. *See* ORS 441.166.

House Bill 2230 extends the restrictions of ORS 411.166 to nursing staff in Department of Correction Facilities and delineates specific emergencies relevant to the correctional setting that permit the facility to require mandatory overtime.