

HB 2216 STAFF MEASURE SUMMARY

House Committee On Business and Labor

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Meeting Dates: 2/4, 3/11

WHAT THE MEASURE DOES:

Makes permanent the law requiring public universities to interview at least one qualified minority applicant when hiring a head coach or athletic director unless the university was unable to identify a qualified applicant willing to interview.

No fiscal impact.

No revenue impact.

ISSUES DISCUSSED:

- National Football League's use of Rooney Rule since 2003
- Whether there have been recruitments with no qualified minority applicants identified
- Public universities' interest in updating the language
- Whether "underrepresented applicant" should replace "minority applicant"

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

In 2009, House Bill 3118 was enacted to require public universities to interview qualified minority applicants when hiring a head coach or athletic director, unless the university could not identify a qualified minority applicant willing to interview. The requirement to interview minority applicants will expire on January 2, 2020.

House Bill 2216 removes the sunset date and makes the interview requirement permanent.