To whom may be concerned:

My name is Phillip Ayers and have resided in Eastern Oregon for 56 years and I have been a employee of Ash Grove for 24 years. In this area of the state, jobs that pay good wages like the ones at Ash grove are not plentiful. If this bill passes in the present form, these jobs will disappear, along with the ability to provide for our families. Also, our communities will be affected economically as the wages we currently spend locally will no longer available. While I support clean air and environment the cost to families in Eastern Oregon is too great to ignore.

Phillip Ayers C.P.M. Purchasing Manager Ash Grove A CRH Company Durkee Plant

E-Mail: <u>phil.ayers@ashgrove.com</u> Fax: 541-877-2330 Phone: 541-877-2625-Direct Line