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Chair Burdick & members of the committee,

My name is Rob Harris. I am a resident of Hillsboro, Oregon. I am testifying on behalf of the Independent Party of Oregon on HCR 20.

Our party supports the establishment of a code of conduct for people working in this body. HCR 20 appears to adopt a common sense process and is similar to processes that larger entities use throughout Oregon to assure workplace safety and good practices.

Because of recent disputes between this body and the Oregon Bureau of Labor and Industries we urge the legislature to adopt an amendment to HCR 20 that would clarify that this body is subject to the same BOLI Civil Rights Process that every business and organization must comply with, is subject to the same fines and penalties that every other employer in Oregon is subject to, and that every employee of this body is protected by the employment laws that this body has enacted and imposed on every other employer in Oregon.

Sincerely,

Rob Harris
IPO Co-Chair