

SB 332 -1 STAFF MEASURE SUMMARY

Senate Committee On Workforce

Prepared By: Ellen Osoinach, LPRO Analyst

Meeting Dates: 2/5

WHAT THE MEASURE DOES:

Requires public employer to give interview to veteran who meets minimum qualifications and special qualifications regardless of how or where veteran obtained skills. Eliminates exemption allowing public employer to omit mandatory interview of veterans if interview is only as part of process of selecting from ranked eligibility list. Declares emergency, effective on passage.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

-1 Replaces the original measure. Limits "eligibility list" interview exemption to those positions that are performed by more than one person within the public employer's organization.

BACKGROUND:

Current law requires public employers to interview each veteran who meets the minimum and special qualifications for a civil service position unless the employer utilized an eligibility list. An eligibility list refers to the practice whereby a public employer ranks applicants based on their performance on tests and considers applicants in ranked order. In cases where the public employer selects applicants for interview from an eligibility list, the public employer can elect not to interview every veteran who has applied. Senate Bill 332-1 requires a public employer to interview every qualified veteran who has applied for a position performed by only one person within the organization.