



**Portland General Electric**  
121 SW Salmon Street • Portland, Ore. 97204  
PortlandGeneral.com

January 31, 2019

The Honorable Chuck Riley  
Chairman  
Senate Committee on Business and General Government  
900 Court St. NE  
Salem, OR 97301

RE: Support for Senate Bill 68 – OPUC annual fee imposed on utilities

Dear Chair Riley,

Thank you for the opportunity to provide support for SB 68 on behalf of Portland General Electric.

The OPUC's mission and service to the public is dependent upon the ability to attract and retain professionals in a number of fields including economics, engineering, finance, and public policy. Many of the issues taken on by the OPUC have long histories of regulatory and stakeholder activities making retention of high-quality employees particularly critical in order to provide continuity and ensure fair regulatory outcomes. PGE's own experience in trying to attract and retain professionals in many of these same areas confirm that the marketplace for these skill sets is highly competitive and, in some areas, there is a scarcity of available candidates, making competitive pay, benefits, and workplace culture all the more important.

PGE believes that a well-staffed Commission not only makes more sound regulatory decisions, but is better able to keep up with industry changes and trends.

Please reach out should we be able to answer any additional questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Sania Radcliffe". The signature is written in a cursive, flowing style.

Sania Radcliffe  
Director of Government Affairs and Environmental Policy