SB 1559-4 (LC 94) 2/15/18 (JAS/ps)

Requested by Senator WINTERS

PROPOSED AMENDMENTS TO SENATE BILL 1559

1 On page 1 of the printed bill, line 2, after "employees" insert a period and 2 delete the rest of the line and delete line 3.

3 Delete lines 5 through 28 and delete page 2 and insert:

"SECTION 1. The directors of each of the following state agencies
shall consult and cooperate with each other to develop a pilot program
within each respective agency to provide an optional procedure
whereby an employee may anonymously disclose information under
ORS 659A.203 (1)(b):

9 "(1) The Oregon Health Authority;

10 **"(2) The Department of Transportation;**

11 "(3) The Department of Human Services; and

12 "(4) The Department of Environmental Quality.

"SECTION 2. Sections 3 to 5 of this 2018 Act are added to and made
a part of ORS 659A.200 to 659A.224.

15 "<u>SECTION 3.</u> (1)(a) The Bureau of Labor and Industries shall es-16 tablish by rule a mandatory training program on employee rights and 17 prohibited employer conduct with respect to whistleblowing activities 18 in this state.

"(b) At least once a year, the bureau shall provide the training to
 all supervisors and employees within the executive department, as
 defined in ORS 174.112. The bureau may develop training modules to

1 make the training available online to trainees.

2 "(2) At a minimum, the training must:

"(a) Apprise trainees of the uniform standards and procedures provided in the manual described in section 4 of this 2018 Act.

5 "(b) Describe the procedures for disclosing information under ORS
6 659A.200 to 659A.224.

"(c) Educate trainees of rights that are available and conduct that
is prohibited under ORS 659A.200 to 659A.224.

9 "<u>SECTION 4.</u> (1) The Bureau of Labor and Industries shall adopt a
 10 uniform standards and procedures manual that provides guidelines for
 11 implementing ORS 659A.200 to 659A.224.

"(2) The bureau shall make the manual available to the public on
 the bureau's website.

"(3) The manual must include, but need not be limited to, the fol lowing information:

"(a) Proper procedures for disclosing information under ORS
 659A.200 to 659A.224;

"(b) The rights and remedies provided to an employee who discloses
 information under ORS 659.200 to 659A.224; and

"(c) The implementation of statutes and rules relating to protected
 activity under ORS 659A.200 to 659A.224 as interpreted by the case law
 of this state.

"(4) The bureau shall review the manual on a periodic basis and
 make updates as necessary to reflect recent changes in rule or law,
 including case law, regarding disclosures of information under ORS
 659A.200 to 659A.224.

"<u>SECTION 5.</u> (1) The Bureau of Labor and Industries, in consultation and cooperation with the agencies described in section 1 of this
2018 Act, shall collect and compile information and data relating to
disclosures of information made under ORS 659A.200 to 659A.224. The

1 information and data shall include:

"(a) The total number of disclosures made by an employee to a
public employer pursuant to ORS 659A.221 of matters described in ORS
659.203 (1)(b); and

5 "(b) The total number of all reports of violations of ORS 659A.203
6 or 659A.218.

"(2) No later than January 1 of each odd-numbered year, the bureau
shall submit to the Governor, and, in the manner provided in ORS
192.245, to an appropriate committee or interim committee of the
Legislative Assembly, a written report that includes the information
and data described in subsection (1) of this section.

"<u>SECTION 6.</u> Section 1 of this 2018 Act is repealed on January 2,
2021.".

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