

# Senate Bill 569

Sponsored by Senator GIROD (Pre-session filed.)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Exempts employee under 19 years of age from state minimum wage. Exempts agricultural worker from state minimum wage. Exempts forest products industry employee from state minimum wage.

## A BILL FOR AN ACT

1  
2 Relating to exemption from minimum wage rate for certain employees.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) Notwithstanding ORS 653.025, for each hour of work time that the fol-**  
5 **lowing workers are gainfully employed, an employer may not employ a worker at wages**  
6 **computed at a rate lower than the federal minimum hourly wage prescribed by the Fair La-**  
7 **bor Standards Act (29 U.S.C. 201 et seq.):**

8 **(a) An agricultural worker as defined in ORS 315.163;**

9 **(b) An employee employed by an employer in the forest products industry as described**  
10 **in ORS 660.358 (4); or**

11 **(c) Except as described in subsection (2) of this section, an individual under 19 years of**  
12 **age on January 1 of the year the rate is calculated.**

13 **(2) An employer may not pay an employee described in subsection (1)(c) of this section**  
14 **at a rate lower than the minimum wage established under ORS 653.025 if the employer has**  
15 **laid off, terminated or otherwise reduced the number of employees with the intention of**  
16 **filling a vacancy at a rate lower than the minimum wage established under ORS 653.025.**

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.