

Senate Bill 544

Sponsored by Senator THATCHER (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Establishes state preemption of authority to require mandatory provision of employment benefits to employees of private employers.

Declares emergency, effective on passage.

A BILL FOR AN ACT

Relating to state preemption of authority to mandate employment benefits for employees of private employers; and declaring an emergency.

Be It Enacted by the People of the State of Oregon:

SECTION 1. (1) As used in this section:

(a) "Employment benefit" means all benefits other than salary and wages, including but not limited to retirement benefits, transportation benefits, sick time leave, scheduling preferences or scheduling rights, vacation leave and any form of paid time off or paid leave that accrues to an employee in regular intervals that may be used by the employee for any purpose.

(b) "Local government" includes a county, city, district or other public corporation, authority or entity organized and existing under statute or city or county charter.

(2) The State of Oregon preempts all charter and statutory authority of local governments to establish any employment benefit requirements for private employers.

SECTION 2. This 2017 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2017 Act takes effect on its passage.

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.